

**THE EMPLOYMENT SITUATION: SEPTEMBER 2008**

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**HEARING**  
BEFORE THE  
**JOINT ECONOMIC COMMITTEE**  
**CONGRESS OF THE UNITED STATES**  
**ONE HUNDRED TENTH CONGRESS**  
SECOND SESSION  
\_\_\_\_\_  
OCTOBER 3, 2008  
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# CONTENTS

## OPENING STATEMENT OF MEMBERS

|   |   |
|---|---|
| Statement of Hon. Carolyn B. Maloney, Vice Chair, a U.S. Representative from New York ..... | 1 |
| Statement of Hon. Maurice D. Hinchey, a U.S. Representative from New York .....             | 5 |

## WITNESSES

|  |   |
|--|---|
| Statement of Dr. Keith Hall, Commissioner, Bureau of Labor Statistics, U.S. Department of Labor. Accompanied by: Dr. Michael W. Horrigan, Associate Commissioner for Prices and Living Conditions; and Mr. John Galvin, Associate Commissioner for Employment and Unemployment Statistics, Bureau of Labor Statistics, U.S. Department of Labor, Washington, D.C. .... | 3 |
|--|---|

## SUBMISSIONS FOR THE RECORD

|   |    |
|---|----|
| Prepared statement of Representative Carolyn B. Maloney, Vice Chair .....   | 15 |
| Chart entitled "State Unemployment Rates Soar" .....  | 17 |
| Chart entitled "Too Many Workers Can't Find Jobs Before Their Benefits Run Out" .....   | 18 |
| Chart entitled "Congress Has Extended Benefits for Hard-Hit States in Every Other Recession of the Last 25 Years" .....                   | 19 |
| Prepared statement of Dr. Keith Hall, together with Press Release No. 08-1367, Bureau of Labor Statistics, U.S. Department of Labor ..... | 20 |
| Letter from Dr. Keith Hall to Representative Carolyn B. Maloney .....   | 52 |

## THE EMPLOYMENT SITUATION: SEPTEMBER 2008

FRIDAY, OCTOBER 3, 2008

CONGRESS OF THE UNITED STATES,  
JOINT ECONOMIC COMMITTEE,  
*Washington, DC*

The Committee met at 9:30 a.m., in room 106 of the Dirksen Senate Office Building, the Honorable Carolyn B. Maloney (Vice Chair) presiding.

**Representatives present:** Maloney and Hinchey.

**Majority staff members present:** Heather Boushey, Tanya Doriss, Nan Gibson, Colleen Healy, Aaron Kabaker, Annabelle Tamerjan, and Justin Ungson.

**Ranking Republican staff (Saxon) present:** Ted Boll, Chris Frenze, Bob Keleher, Tyler Kurtz, Dan Miller, and Gordon Brady.

**Senate Republican staff (Brownback) present:** Jeff Wrase.

### OPENING STATEMENT OF HON. CAROLYN B. MALONEY, VICE CHAIR, A U.S. REPRESENTATIVE FROM NEW YORK

**Vice Chair Maloney.** It is 9:30. The meeting will come to order. Chairman Schumer is unable to attend today's hearing on the employment situation and has asked me to chair.

Commissioner Hall, we thank you for testifying today. We also thank Mr. Galvin and Dr. Horrigan for joining us today. I understand that other Members may be coming, but we must proceed because I know your time is valuable. We hope that my colleague from the other side of the aisle will be able to join us at some point later on today, although it will be later, not at the opening.

I want to thank Commissioner Hall and his staff for appearing before us today. This is an important time for Congress to be examining the employment situation of U.S. workers as we assess the broader impact of the financial crisis on the economy.

Today the House will vote on the financial rescue plan that passed the Senate on Wednesday. If we do not pass the financial rescue plan today, credit markets will freeze and American families and businesses will suffer greatly. The risk of not acting is simply too great for Americans to bear.

The troubles at our major financial institutions are already working their way down to Main Street. Today's grim unemployment data show that the problems facing working families are mounting as job prospects dim.

The economy has shed nearly a million private-sector jobs over the past 9 months, and 9.5 million workers are unemployed—2.2 million more than a year ago.

Indeed, the labor market has been deteriorating for nearly a year, as this chart shows. Job growth began to slow in 2005 and job losses appeared at the beginning of 2008. The last time the economy lost jobs for 9 months in a row it was in the midst of a recession. As of this month, the labor market is really suffering levels of job losses.

Wages have not been keeping pace with the rising prices for basic necessities like fuel and food, as this chart shows.

As a result, U.S. workers have lost all the ground that they gained over the 2000s recovery. The Census Bureau recently reported that by the end of last year inflation-adjusted household income had still not recovered from the last recession, and all indications are that household finances have only deteriorated since then.

The credit crisis will likely make the employment situation even worse. The lack of access to credit, combined with the sharp drop in home prices, and the lack of growth in real incomes are putting unbearable financial pressure on families.

Families have already begun curtailing their spending, so much so that for the first time since 1991 real personal consumption expenditures fell for 3 months in a row.

Consumer spending makes up nearly three-quarters of our gross domestic product. As consumers cut back on their spending, this will drag down economic growth, jobs, and wages.

Congress has already taken numerous steps to help buffer families from the effects of the downturn. More than 130 million American households received Recovery Rebates by July. Extended Unemployment Benefits for 3.5 million Americans looking for work were enacted. And a housing package aimed at stemming the tide of foreclosures was also enacted into law.

In the wake of the financial crisis, clearly we must do even more. Last week the House approved a \$60 billion economic stimulus package that would have provided an extension of Unemployment Benefits, an increase in Food Stamps, and aid to States to preserve health insurance for families and create jobs through investment in our Nation's infrastructure. But efforts to provide this relief to families and boost our sagging economy have been blocked by Republicans in the Senate and received a veto threat from the White House.

As the chart behind me shows, unemployment is particularly high in nearly half of all the States.

[Chart entitled "State Unemployment Rates Soar" appears in the Submissions for the Record on page 17.]

In high-unemployment States, over a third of workers who have lost their jobs through no fault of their own are exhausting even their extended Unemployment Benefits, as this chart shows.

[Chart entitled "Too Many Workers Can't Find Jobs Before Their Benefits Run Out" appears in the Submissions for the Record on page 18.]

Starting next week, nearly 800,000 workers will be left without additional Federal jobless benefits when their extension is set to run out. Over half of these workers live in high unemployment States. Congress has extended benefits to the States hardest hit by unemployment in every other recession in the past 25 years, as this chart shows.

[Chart entitled "Congress Has Extended Benefits for Hard-Hit States in Every Other Recession of the Last 25 Years" appears in the Submissions for the Record on page 19.]

In light of today's jobless numbers, I hope that the House will pass an extension of Unemployment Benefits. Congress and the President need to work together as never before to get Americans back to work as quickly as possible.

I look forward to the continued focus on labor market conditions by this Committee.

That concludes my testimony, and I would like to now introduce Commissioner Hall.

Dr. Keith Hall is the Commissioner of the Bureau of Labor Statistics at the U.S. Department of Labor. Before becoming BLS's Commissioner, Dr. Hall served as Chief Economist for the White House Council of Economic Advisers during the current Administration.

Prior to that, he was Chief Economist for the United States Department of Commerce. Dr. Hall received his B.A. Degree from the University of Virginia, and his M.S. and Ph.D. Degrees in Economics from Purdue University.

Thank you for your public service and for being here today, Commissioner Hall.

[The prepared statement of Vice Chair Maloney appears in the Submissions for the Record on page 15.]

**STATEMENT OF DR. KEITH HALL, COMMISSIONER, BUREAU OF LABOR STATISTICS, U.S. DEPARTMENT OF LABOR, ACCOMPANIED BY DR. MICHAEL W. HARRIGAN, ASSOCIATE COMMISSIONER FOR PRICES AND LIVING CONDITIONS; AND MR. JOHN GALVIN, ASSOCIATE COMMISSIONER FOR EMPLOYMENT AND UNEMPLOYMENT STATISTICS, BUREAU OF LABOR STATISTICS, U.S. DEPARTMENT OF LABOR**

**Commissioner Hall.** Thank you, Madam Chairman.

Thank you for the opportunity to discuss the employment and unemployment data that we released this morning. Nonfarm payroll employment declined by 159,000 in September. By comparison, from January through August payroll employment decreased by 75,000 a month on average.

In September, job losses continued in manufacturing, construction, and retail trade. Mining and health care employment continued to trend up. The unemployment rate was unchanged at 6.1 percent following an increase of 0.4 percentage point in August.

Manufacturing job losses continued in September with employment declines occurring throughout much of the sector. In particular, motor vehicle and parts manufacturers shed 18,000 jobs. And over the past 12 months, employment in this industry has fallen by 140,000. In September, manufacturing hours and overtime declined by 0.2 of an hour, and 0.1 of an hour respectively.

Construction employment was down by 35,000 over the month. Since its peak in September 2006, employment in this industry has fallen by 607,000. Eighty-five percent of the job losses over this 2-year period have occurred in residential building and residential specialty trades.

Mining employment continued to expand with an increase of 8,000 in September. Mining has added 241,000 jobs since April of 2003, with most of the growth in oil and gas extraction and support activities.

In the service-providing sector, retail employment fell by 40,000 over the month with the largest job losses occurring among department stores and motor vehicle and parts dealers. Over the past 4 months, auto and parts dealerships have shed an average of 12,000 jobs per month, four times the average decline in the first 5 months of the year.

Elsewhere in the service-providing sector, employment in financial activities declined by 17,000; securities and investment firms accounted for 8,000 of this loss.

The employment services industry, which includes temporary help agencies, continued to contract in September and has lost 303,000 jobs so far this year.

Health care employment continued to trend up over the month. However, the September increase of 17,000 was only about half the average monthly gain for the prior 12 months.

Average hourly earnings for production and nonsupervisory workers in the private sector edged up by three cents in September. Over the past 12 months, average hourly earnings have increased by 3.4 percent, while from August 2007 to August 2008 the Consumer Price Index for Urban Wage Earners and Clerical Workers rose by 5.9 percent.

Although Hurricane Ike struck the east coast of Texas and portions of coastal Louisiana during the September reference period for the establishment survey, we believe the storm did not substantially impact the payroll estimates that we released today. For weather conditions to have affected payroll employment, people would have had to be off work for the entire pay period and not paid for the time missed.

Turning to the labor market measures from the survey of households, the unemployment rate held at 6.1 percent in September; it is now 1.4 percentage points higher than a year earlier.

Among the major worker groups, the jobless rate for adult men rose by 0.5 percentage point over the month to 6.1 percent, and the rate for blacks increased to 11.4 percent. The unemployment rate for adult women declined to 4.9 percent in September, partially offsetting a sharp increase in August.

Approximately 9.5 million persons were unemployed in September, little changed from August. Two million of these individuals had been employed for 27 weeks or more, an increase of 167,000 over the month, and 728,000 over the past 12 months.

Both the labor force participation rate at 66.0 percent and the employment-to-population ratio at 62 percent were little changed over the month. Labor force participation has shown virtually no movement over the past 12 months, while the employment-to-population ratio has declined by 0.9 percentage point.

The number of persons working part-time who would have preferred full-time work increased by 337,000 in September to nearly 6.1 million. Over the past 12 months, the number of such workers has grown by 1.6 million.

In keeping with standard practice, this month we are also providing a preliminary estimate of the next benchmark revision to nonfarm payroll employment. Each year the Bureau revises, or benchmarks, the payroll survey's sample-based employment estimates to reflect a comprehensive employment count derived primarily from State unemployment insurance tax reports.

Preliminary tabulations of employment from the State tax reports indicated that the March 2008 payroll employment will require a very small downward revision of 21,000. The final benchmark will be incorporated into the establishment survey data released on February 6 2009.

In summary, nonfarm payroll employment declined by 159,000 in September, and the unemployment rate was unchanged at 6.1 percent.

My colleagues and I now would be glad to answer your questions.

[The prepared statement of Dr. Hall, together with Press Release No. 08-1367, appear in the Submissions for the Record on page 20.]

**Vice Chair Maloney.** Thank you very much for your testimony. I would now like to recognize my colleague from the State of New York, Mr. Hinchey, for his opening statement.

#### OPENING STATEMENT OF HON. MAURICE D. HINCHEY, A U.S. REPRESENTATIVE FROM NEW YORK

**Mr. Hinchey.** Well thank you very much, Madam Chairwoman, and I appreciate being here.

I thank you very much for being with us and providing this information. I think the information that you are providing is very interesting and also very important in terms of the responsibilities of this Congress, because I think the employment situation in our country is continuing to decline.

The dramatic increase in the unemployment rate just makes that very clear. Even though the specific rate in unemployment, as I understand it, is still about the same, 6.1 percent.

In any case, I thank you very much for being here and for giving us this information. I think it is particularly valuable as well in the context of this legislation which we have before the Congress at this time.

One of the things that we have to do is to upgrade this economy, and that is going to require some significant investments in the appropriate way. So I thank you very, very much.

**Vice Chair Maloney.** Thank you, and the Chair recognizes herself for 5 minutes of questions.

First of all, Commissioner Hall, the labor market has been shedding jobs for 9 straight months, and I am concerned that we are in a recession.

Can you tell us what the big picture is on employment this month? How many jobs were lost in the private sector last month?

**Commissioner Hall.** Sure. This month's Employment Report shows a continually weak and broadly weak labor market. The unemployment rate that we saw in August jumped from 5.7 percent to 6.1 percent unfortunately held in September.

Now on a quarterly basis we have now seen the rise in the unemployment rate fairly steadily grow from 4.9 percent in the first



quarter, to 5.3 percent in the second quarter, to 6 percent now in the third quarter.

We have also had perhaps an acceleration in the payroll job loss. After losing about 75,000 jobs a month through this year, through August, we have now lost—we are now losing 159,000 in September.

The labor market weakness has been broad. The only consistent job growth over the past few months has been in education and health services, mining, and government. Just about every other portion of the economy has been weak. And wage growth has hovered somewhere around 3.5 percent, but high energy costs continue to keep inflation well above this, somewhere around 5.5 percent right now.

The private-sector job loss has been generally higher than the job loss overall. This month we lost 168,000 private-sector jobs. Prior to that we had been averaging about 100,000 jobs lost in 2008 in the private sector.

**Vice Chair Maloney.** Do consecutive months of job losses mean that the economy is in a recession?

**Commissioner Hall.** It is generally accepted that a recession is a significant decline in economic activities spread across the economy that last for more than a few months. It's sort of three components.

We have now had nine consecutive months of job loss for a total of 760,000 jobs. That job loss has been very widespread. We do not typically get nine consecutive months of job losses except for when we are going into a recession. So this would be unusual.

However, the one bright spot, if it is a bright spot, is that the job loss has been 760,000 jobs. In the last two recessions, 9 months into job loss we had about twice as much job loss. So it has not been as severe as say the 2001 recession and the 1990 recession.

**Vice Chair Maloney.** So how many months of job losses do we need to see before we say we are in a recession?

**Commissioner Hall.** Well in the past the National Bureau of Economic Research, the group that actually makes the recession call, they have called the recession after around 9 or 10 months of job loss.

I do think the big difference—and it is going to have to be their judgment—is whether we have had as deep a job loss as we have in the past and whether that constitutes a recession.

**Vice Chair Maloney.** Some economists have argued that a recession began in late 2007 or early 2008. Is this conclusion consistent with the trends you see in the labor market?

**Commissioner Hall.** That is when we started to see job loss happen, and consistent job loss happen.

**Vice Chair Maloney.** Can the labor market be in a recession—that is, can unemployment be at recession levels—even if an official recession has not yet been called?

**Commissioner Hall.** I would say that is true. When an official recession is called, it is typically such a backward looking call that typically when it is made it is made several months down the road.

**Vice Chair Maloney.** And typically in a recession how long does it take for employment to recover to its pre-recession peak?

**Commissioner Hall.** Well, at least in my mind, this is one of the real serious costs of any recession. It takes the labor market a long time to recover from a recession. Since the end of the 2001 recession in November 2001, the last recession it took months for the labor market to recover, which is obviously quite a long time.

**Vice Chair Maloney.** So how long do wages and other compensation take to recover? The full 39 months, you would say?

**Commissioner Hall.** Well the level never goes down that much, but the growth rate in wages in the past has typically never recovered from a recession. With every recession we have had, real wage growth has declined and never recovered to pre-recession levels.

**Vice Chair Maloney.** So it appears that we are in a difficult time in our economy for the labor market in the months to come. My time has expired, and I recognize my colleague, Mr. Hinchey, for 5 minutes.

**Mr. Hinchey.** Well thank you very much, Madam Chairman.

Could you tell us a little bit more specifically what are some of the specific industries that are experiencing the most several drops in employment?

**Commissioner Hall.** Sure. We have not had consistent job growth in any private-sector industry, with the exception of mining, and health care, and education. Health care and education seems to be sort of a counter-cyclical industry. So I have to say it has been a very broad loss.

In September, we have seen job loss in construction, with a concentrated loss in residential building and specialty trades. We have seen job loss in credit intermediation, in real estate, and in automobile production and sales.

**Mr. Hinchey.** We have also seen losses in manufacturing, haven't we? I recall back in August the drop in employment was about 84,000 jobs lost. I think more than 60,000 of those were manufacturing jobs, and the September figures are something in the neighborhood of 59,000, isn't it, manufacturing jobs that have been lost?

**Commissioner Hall.** Yes, it was significant. It was 51,000 manufacturing jobs lost.

**Mr. Hinchey.** 51,000?

**Commissioner Hall.** 51,000. And it is very broad through manufacturing. Notably, though, a large loss has been in motor vehicles.

**Mr. Hinchey.** What is the reason for the loss in manufacturing jobs, particularly?

**Commissioner Hall.** Well the long-run trend in the United States has been that manufacturing has been losing jobs consistently on a long-run trend, but at a fairly slow rate since 2004.

What we have seen is, with this economic downturn beginning sometime in the last year, a real acceleration in job loss in manufacturing. It has just sort of mirrored the general decline in the labor market throughout the whole economy.

**Mr. Hinchey.** A significant number of these manufacturing jobs are being exported, aren't they? I mean, we are sending specific kinds of jobs, particularly some of the highest-paying jobs, outside of the country?

**Commissioner Hall.** Well I certainly think that that may be an issue in the long run picture of manufacturing job loss, and I am not sure how manufacturing is going to do during this downturn in terms of these jobs recovering.

I will say that the manufacturing jobs lost in the 2001 recession generally did not return.

**Mr. Hinchey.** Did not return?

**Commissioner Hall.** No.

**Mr. Hinchey.** They were gone, and they are not showing any indication of coming back?

**Commissioner Hall.** That is correct.

**Mr. Hinchey.** So while we are losing these jobs, we are also seeing a downturn in the economic circumstances of working people, and I think that that is very significant because we know that the Gross Domestic Product in America is driven for the most part, at least two-thirds or so, by middle-income working people, particularly blue- and white-collar working people.

So the economic circumstances of working people is declining, while income has gone up slightly, something in the neighborhood of, what, three cents, or .02 percent in September. Over the past 12 months, our average hourly earnings have increased by 3.4 percent, but the Price Index rose by almost 6 percent.

So how do you evaluate that? It seems to me that the standard of living of the American worker is in some serious predicament at the moment because this situation that you have outlined for us is not unique in September. It is something that has been going on for some time, has it not?

**Commissioner Hall.** Yes, that is correct. The Average Hourly Earnings Growth of roughly 3.5 percent is not particularly strong, but it is not terribly weak; but it has not kept up in particular with energy inflation and now food inflation for quite some time now.

**Mr. Hinchey.** Yes. So we are seeing the cost of living going up, but the income of the workers who have to pay for the cost of living not going up, and so we are seeing essentially a decline in the standard of living of American workers. Is that true?

**Commissioner Hall.** The Labor Market Data would seem to indicate that.

**Mr. Hinchey.** Yes. It seems to me that that is just another example of what Mrs. Maloney was saying just a few moments ago. I think it is very clear that we are in a recession, and I think we have been in this recession for some time. A lot of us have been talking about that. I have been mentioning it to Chairman Bernanke on a number of occasions.

But I think part of the problem that we are dealing—one of the issues that we are dealing with now has been not recognizing this issue in the right way, and then dealing with it in an effective way.

It seems also that the unemployment rate, or the number of workers that are partly employed, temporarily employed, partly employed but looking for full-time employment, that number continues to go up.

My estimation is that the unemployment rate now being 6.1 percent, if you included in that people who have been unemployed for more than 27 weeks, and people who are looking for full-time employment but can only find part-time employment, if you include

them in the unemployment number, what would that number be? I suspect it will be something in the neighborhood of 10 percent, or even higher?

**Commissioner Hall.** Yes, that is correct. It is currently actually 11 percent.

**Mr. Hinchey.** Eleven percent?

**Commissioner Hall.** Yes. And that is up from 10.7 percent last month.

**Mr. Hinchey.** Thank you very much.

**Vice Chair Maloney.** Thank you.

Commissioner Hall, later today the House is expected to vote on an extension of Jobless Benefits. An estimated 800,000 workers are expected to run out of their benefits beginning next week, and it is my understanding that some parts of the country are experiencing higher joblessness than others. Which regions are seeing the highest job losses?

**Commissioner Hall.** Two regions, the Midwest and West, have had the highest unemployment rates: 6.7 percent and 6.6 percent, respectively. And three regions: the Northeast, West, and the South have seen statistically significant unemployment rate increases. But it is fairly widespread. All four regions have had significant increases in the unemployment rate over the past 12 months.

**Vice Chair Maloney.** How many, and which States, have unemployment rates above 7 percent? Any? Is 6.7 the highest percentage?

**Commissioner Hall.** No. There are a number of States. Eight States had unemployment rates above 7 percent.

**Vice Chair Maloney.** Which ones are they?

**Commissioner Hall.** Michigan had the highest rate at 8.9 percent and Rhode Island was second at 8.5 percent. California and Mississippi had 7.7 percent unemployment rates. South Carolina had 7.6. Ohio had 7.4. Illinois had 7.3. And Nevada had 7.1.

**Vice Chair Maloney.** Well I worry that a lot more States may find themselves in the situation sooner rather than later. Do you think unemployment has risen at a surprisingly fast pace?

**Commissioner Hall.** I think that unemployment has risen consistent with the overall picture of the labor market. We have had a weak labor market now for 9 months. Unfortunately we have seen a bit of an increase in the unemployment rate in the last month or two, which has signalled a slight worsening, at least a slight worsening in the conditions of the labor market.

**Vice Chair Maloney.** New applications for Unemployment Benefits rose slightly last week to a 7-year high, hovering around 500,000. Are these initial claim figures consistent with recessionary levels?

**Commissioner Hall.** They are consistent with levels during past recessions. The only thing I would say about that is these are weekly numbers.

**Vice Chair Maloney.** Could you define for me "long-term unemployment"? And tell us what percentage of unemployed workers are among the long-term unemployed?

**Commissioner Hall.** Sure. Long-term unemployment are people that are unemployed for basically 6 months. And at the moment,

there are about 2 million people who are long-term unemployed, and that is about 21 percent of the total unemployed.

**Vice Chair Maloney.** In my home State of New York more than one-third, 36 percent, of the unemployed have reached the end of their standard Unemployment Benefits. How many will make use of the Extended Unemployment Benefits this year in New York and around the Nation?

**Commissioner Hall.** We do not actually forecast anything like that. We do not actually collect the Unemployment Benefits data. I have seen an estimate for the national number, if I can find it here, oh, good, I have seen an estimate of about 3.3 million workers nationally through June of 2009, but that is not one of our numbers so I do not know what is behind that forecast.

**Vice Chair Maloney.** Getting back to regions and the impact on the economy, which regions are being most impacted by fall offs in housing or credit-related industries, and which are being hit hardest by manufacturing decline?

**Commissioner Hall.** On housing related, 38 States had construction declines over the past 12 months, with the highest declines in percentage terms in Arizona, Utah, South Carolina, and Florida. And in financial activities, we have seen the biggest declines in Rhode Island, California, Oregon, Nevada, New Jersey, Arizona, and Georgia.

And then with respect to manufacturing, the kinds of manufacturing have been pretty widespread. The most affected States are New Mexico, Michigan, Florida, Idaho, Rhode Island.

**Vice Chair Maloney.** In my home State of New York, the employment-to-population ratio—that is the fraction of the working age population with a job—is falling. The information you reported on today shows that the percentage of the U.S. population with jobs is also quite low, wouldn't you agree?

**Commissioner Hall.** In September, 62 percent of the working-age population was employed. That has fallen since late 2006. This is lower than the second half of the 1990's. It is still higher than it was say back in the late 1980's, but it is still a lower level compared to the more recent time.

**Vice Chair Maloney.** When was the last time the National Employment-To-Population Ratio was as low as it has been recently?

**Commissioner Hall.** The last time was in September of 2003, immediately following the recession—following the recession, I should say.

**Vice Chair Maloney.** Well when you put it all together, the employment situation looks rather grim in our country now, wouldn't you agree?

**Commissioner Hall.** This is not a strong employment report.

**Vice Chair Maloney.** The Chair recognizes Mr. Hinchey for 5 minutes.

**Mr. Hinchey.** Thank you.

As I understand it, there are nearly 5 million people who would like a job but who have dropped out of the labor force. What effect is that having on the circumstances that you are monitoring? And what effect do you think that is having on the general economic circumstances across the board?

**Commissioner Hall.** The increase is similar to the overall picture with the job market. You know, we are seeing job loss. We are seeing the unemployment rate go up. And so we are also seeing people who are leaving the labor force. That is all consistent with a generally weak labor market.

**Mr. Hinchey.** It is all consistent with the general decline in the labor market, and the general decline of the economic set of circumstances for working people?

**Commissioner Hall.** Yes.

**Mr. Hinchey.** So I think that that is the indicator of what we have to deal with. I think the focus of attention of this Congress has got to be on the economic circumstances of working Americans, and I do not think they are getting nearly enough attention.

Some of the things that we have tried to do is investment in the basic infrastructure, in education, things that are going to promote jobs and raise the income of working people. Do you think that something like that makes sense?

**Commissioner Hall.** Well I am going to try to steer clear of talking about policy issues—

**Mr. Hinchey.** OK.

**Commissioner Hall** [continuing]. Because we collect the data.

**Mr. Hinchey.** OK. I would like to hear a little bit more about unemployment, the effects on particular groups. Can you tell me, for example, what is the labor market looking like for people who have graduated from college?

**Commissioner Hall.** We have seen, the unemployment rate for folks with bachelor's degrees—now these are not necessarily people who are just out of college—has actually been fairly constant, somewhere around 2.5 percent unemployment rate the last few months, but it has ticked up over the past year. It is about a half percentage point higher. It has gone from about 2 percent unemployment to about 2.5 percent unemployment for college graduates.

**Mr. Hinchey.** What is the situation with people with high school diplomas?

**Commissioner Hall.** With high school diplomas, their unemployment rate is above the national average, about 6.3 percent, and that has grown more significantly. That has grown from about 4.6 percent to 6.3 percent over the past 12 months. So they have had a much harder time.

**Mr. Hinchey.** So this is another indication that we should be providing more concentration on education, making education more available. And the reason for that being, obviously, that the better education you have, particularly if you have a graduate degree, you are going to more likely get a decent job. That appears to be the case in the statistics that you put together. Is that right?

**Commissioner Hall.** Absolutely. The unemployment rate is consistently lower the higher the education level in this country, shockingly lower, actually.

**Mr. Hinchey.** Yes. Just one more question about that. What about teens? What is the situation with teenagers? Do you have any information on that?

**Commissioner Hall.** Yes. With teens we have actually a rather high unemployment rate. We always do. The unemployment rate

for individuals between 16 to 19 years old is 19.1 percent, and that is up from about 16 percent a year ago.

**Mr. Hinchey.** OK. Thanks. The productivity rate has gone up. I think it is something above 4 percent, 4.3 percent approximately. I am interested to know what you may have found out with regard to how wages are keeping pace with the productivity rates and the growth in productivity rates.

**Commissioner Hall.** Sure. Over the past year through the second quarter, we have only got productivity through the second quarter at the moment, nonfarm business productivity grew about 3.4 percent.

Over the same period, real labor compensation—which is not just wages but all nonwage compensation—actually declined by .2 percent over that time period.

So these two numbers are normally much closer. They do in the long run tend to follow much closer together. Over the past year they have not followed very well.

**Mr. Hinchey.** Last year with the change in the majority of the Congress we were able to increase the Minimum Wage. The Minimum Wage now has gone up recently to \$6.55 an hour, and it will increase next year to \$7.25 an hour.

But that still does not bring the Minimum Wage up to where it has been in recent history, and I think with regard to the situation with productivity, with regard to unemployment, do you have any view as to what the unemployment rate actually should be if we had been consistent with the economic needs that we are dealing with, and with the way in which Minimum Wage has been handled in the past? Does it make sense to have that Minimum Wage at \$7.25? What would you think the best Minimum Wage ought to be?

**Commissioner Hall.** I think I want to avoid policy opinions like that because we produce the data.

**Mr. Hinchey.** It is not policy. It is just a number.

[Laughter.]

**Commissioner Hall.** Well, we have a reputation to uphold for providing objective, factual data and I don't want to speculate or offer an opinion that's mine.

**Mr. Hinchey.** My view is that it should be up close to \$10 an hour. Does that make any sense?

**Commissioner Hall.** I don't—

**Mr. Hinchey.** It's still off the board, right?

**Commissioner Hall.** I don't have an opinion on that.

**Mr. Hinchey.** All right, well thank you very much.

**Vice Chair Maloney.** Thank you.

Commissioner Hall, you testified that teen unemployed workers were 19 percent. So that more or less says that the unemployment rolls last month were mainly adults, would you say?

**Commissioner Hall.** Yes.

**Vice Chair Maloney.** OK, could you say, you know, workers over the age of 45, how many workers over the age of 55? Where was the most unemployment, and in what age group? 35? 30? In 10-year separations?

**Commissioner Hall.** Yes, let's see, I don't have that number handy.

**Vice Chair Maloney.** You said teens were 19 percent.

**Commissioner Hall.** Right. In the monthly data we do not publish quite that much detail.

**Vice Chair Maloney.** But roughly, it was adults that lost the jobs. Do you have a general—how do you define an “adult”?

**Commissioner Hall.** Well we do have individuals age 20 and over.

**Vice Chair Maloney.** OK, 20 and over. What percentage of individuals of age 20 and over are unemployed now?

**Commissioner Hall.** Oh, I’m sorry. I do have some numbers. Twenty years and over the unemployment rate is around 5.5 percent. And in terms of numbers, it is about 8.1 million people out of a total of 9.4 million, 9.5 million.

**Vice Chair Maloney.** I want to understand how unemployment for particular demographics compares to the unemployment peaks during the last recession in 2001, and extended period of high job losses that followed it.

For men, what is unemployment now and how does it compare to the highest unemployment rate reached in the early 2000s?

I would like the number also for women, for white workers, black workers, Hispanic workers. You gave the number for teen workers. Workers over age 55. For less-educated workers. And for higher-educated workers.

I have been called for a vote, so I am going to have to leave, but I do want, if you could get me that, either testify it here or get it to me in writing.

But I am also very interested in how this recession is impacting women in the employment situation. Earlier we did a study that showed that in this economic downturn, unlike other recessions where women held onto their jobs and were a buffer to the family, that women are losing their jobs at an even higher pace than men are.

Are you still seeing that trend in your numbers?

**Commissioner Hall.** I am not sure that we are. A lot of that is a matter of what industries men and women are concentrated in. I can follow up with more specific details if you like.

**Vice Chair Maloney.** Well you did mention a series of industries that were losing jobs, and are women in those industries losing jobs at the same rate as men, or higher? That is one question.

And I am interested in how women are faring in the job market, and have they been losing jobs in these industries at the same rate that men have, or higher?

In any event, I have to run and vote. We have a very important economic vote before our Congress today to respond to a request from Secretary Paulson and Chairman Bernanke to put a backstop out to help our financial markets and restore access to credit for men and women working in America and their access to credit for their cars, their loans, their homes, their credit cards, their student loans. It is a very important vote. So I have to adjourn the meeting and go to that vote.

I would like these questions, if you could answer in writing or to the Joint Economic staff on both the Republican and Democratic side. This of course is a bipartisan committee and we are working hard to get these numbers accurate.



I want to thank you for all your hard work and dedication. Thank you for being here today, and let us hope the numbers improve next month. Thank you.

[A letter to Vice Chair Maloney from Commissioner Hall (together with the information referenced above) appears in the Submissions for the Record on page 52.]

**Commissioner Hall.** Thank you.

**Vice Chair Maloney.** Adjourned.

[Whereupon, at 10:10 a.m., Friday, October 3, 2008, the meeting was adjourned.]

# Submissions for the Record



JOINT ECONOMIC COMMITTEE  
SENATOR CHARLES E. SCHUMER, CHAIRMAN  
REPRESENTATIVE CAROLYN B. MALONEY, VICE CHAIR



PREPARED STATEMENT OF CAROLYN MALONEY, JOINT ECONOMIC COMMITTEE  
HEARING, OCTOBER 3, 2008

I want to thank Commissioner Hall and his staff for appearing before us today. This is an important time for Congress to be examining the employment situation of U.S. workers, as we assess the broader impact of the financial crisis on the economy.

Today, the House will vote on the financial rescue plan that passed the Senate on Wednesday. If we don't pass the financial rescue plan today, credit markets will freeze and American families and businesses will suffer greatly. The risk of not acting is simply too great for Americans to bear.

The troubles at our major financial institutions are already working their way down to Main Street. Today's grim unemployment data show that the problems facing working families are mounting as jobs prospects dim. The economy has shed nearly a million private sector jobs over the past nine months and 9.5 million workers are unemployed, 2.2 million more than a year ago.

Indeed, the labor market has been deteriorating for nearly a year. Job growth began to slow in 2005 and job losses appeared at the beginning of 2008. The last time the economy lost jobs for nine months in a row, it was in the midst of a recession. As of this month, the labor market is at recessionary levels of job losses.

Wages have not been keeping pace with the rising prices for basic necessities, like fuel and food. As a result, U.S. workers have lost all the ground that they gained over the 2000s recovery. The Census Bureau recently reported that by the end of last year, inflation-adjusted household income had still not recovered from the last recession and all indications are that household finances have only deteriorated since then.

The credit crisis will likely make the employment situation even worse. The lack of access to credit, combined with the sharp drop in home prices and the lack of growth in real incomes are putting unbearable financial pressure on families.

Families have already begun curtailing their spending, so much so that for the first time since 1991, real personal consumption expenditures fell for three months in a row.

Consumer spending makes up nearly three-quarters of our gross domestic product. As consumers cut back on their spending, this will drag down economic growth, jobs and wages.

Congress has already taken numerous steps to help buffer families from the effects of the downturn. More than 130 million American households received Recovery Rebates by July, extended Unemployment Benefits for 3.5 million Americans looking for work were enacted, and a housing package aimed at stemming the tide of foreclosures was also enacted into law.

In the wake of the financial crisis, clearly, we must do even more.

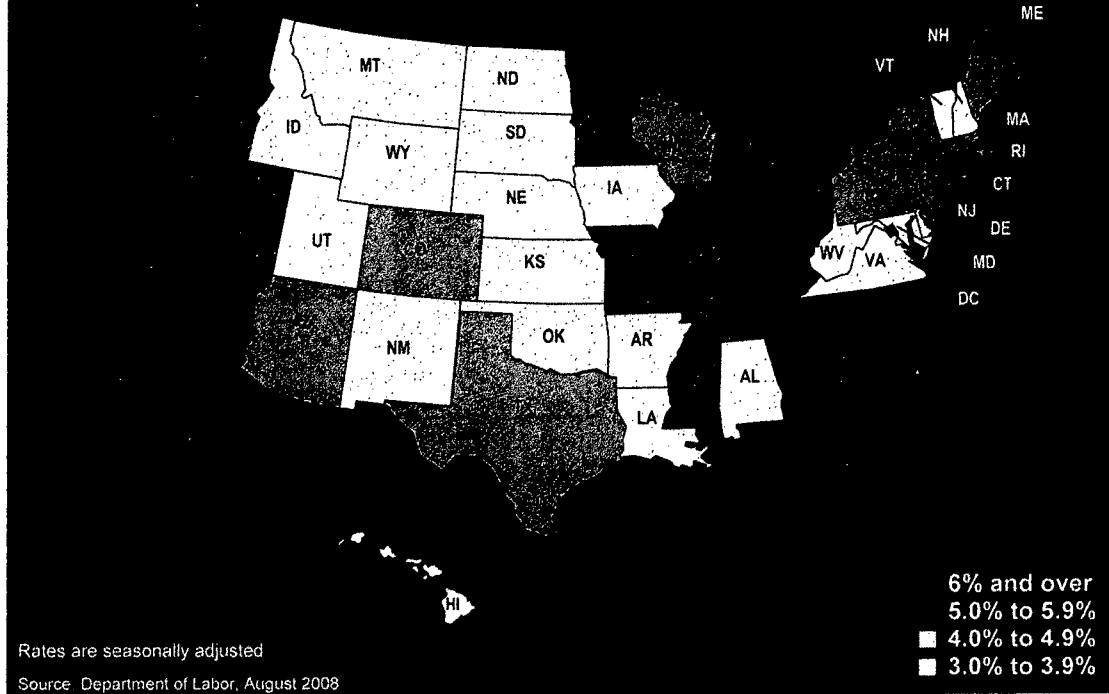
Last week, the House approved a \$60 billion economic stimulus package that would have provided an extension of unemployment benefits, an increase in food stamps, and aid to states to preserve health insurance for families and create jobs through investment in our nation's infrastructure. But efforts to provide this relief to families and boost our sagging economy stalled in the Senate and received a veto threat from the White House.

As the chart behind me shows, unemployment is particularly high in nearly half of all states. In high-unemployment states, over a third of workers who have lost their jobs through no fault of their own are exhausting even their extended UI benefits. Starting next week, nearly 800,000 workers will be left without additional federal jobless benefits when their extension is set to run out. Over half of these workers live in high unemployment states. Congress has extended benefits to the states hardest hit by unemployment in every other recession in the past 25 years. In light of today's jobless numbers, I hope that the House will pass an extension of unemployment benefits.

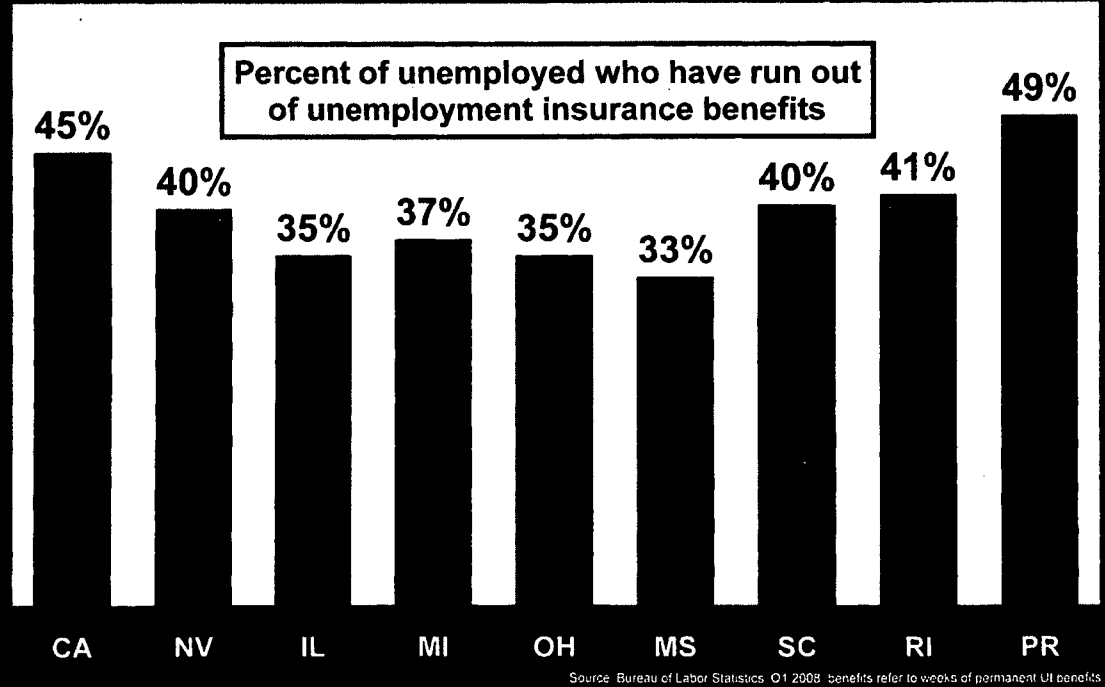
Congress and the President need to work together as never before to get Americans back to work as quickly as possible.

I look forward to the continued focus on labor market conditions by this committee.

# STATE UNEMPLOYMENT RATES SOAR



# TOO MANY WORKERS CAN'T FIND JOBS BEFORE THEIR BENEFITS RUN OUT



## CONGRESS HAS EXTENDED BENEFITS FOR HARD-HIT STATES IN EVERY OTHER RECESSION OF THE LAST 25 YEARS

| Date | Temporary Unemployment Benefits Granted to All States | <u>Additional</u> Benefits Granted to High Unemployment States |
|------|---|--|
| 1982 | 8 weeks   | Up to 14 weeks   |
| 1991 | 26 weeks  | 7 weeks  |
| 2002 | 13 weeks  | 13 weeks   |
| 2008 | 13 weeks  |  |

Source: Congressional Research Service.

PREPARED STATEMENT OF KEITH HALL, COMMISSIONER, BUREAU OF LABOR STATISTICS BEFORE THE JOINT ECONOMIC COMMITTEE, UNITED STATES CONGRESS, FRIDAY, OCTOBER 3, 2008

Mr. Chairman and Members of the Committee:

Thank you for the opportunity to discuss the employment and unemployment data we released this morning.

Nonfarm payroll employment declined by 159,000 in September. By comparison, from January through August, payroll employment decreased by 75,000 a month on average. In September, job losses continued in manufacturing, construction, and retail trade. Mining and health care employment continued to trend up. The unemployment rate was unchanged at 6.1 percent, following an increase of 0.4 percentage point in August.

Manufacturing job losses continued in September (-51,000), with employment declines occurring throughout much of the sector. In particular, motor vehicle and parts manufacturers shed 18,000 jobs; over the past 12 months, employment in this industry has fallen by 140,000. In September, manufacturing hours and overtime declined by 0.2 hour and 0.1 hour, respectively.

Construction employment was down by 35,000 over the month. Since its peak in September 2006, employment in this industry has fallen by 607,000. Eighty-five percent of the job losses over this 2-year period have occurred in residential building and residential specialty trades. Mining employment continued to expand, with an increase of 8,000 in September. Mining has added 241,000 jobs since April 2003, with most of the growth in oil and gas extraction and support activities.

In the service-providing sector, retail employment fell by 40,000 over the month, with the largest job losses occurring among department stores and motor vehicle and parts dealers. Over the past 4 months, auto and parts dealerships have shed an average of 12,000 jobs per month, four times the average decline in the first 5 months of the year (-3,000).

Elsewhere in the service-providing sector, employment in financial activities declined by 17,000 in September; securities and investment firms accounted for 8,000 of the loss. The employment services industry, which includes temporary help agencies, continued to contract in September and has lost 303,000 jobs thus far this year.

Health care employment continued to trend up over the month. However, the September increase of 17,000 was only about half the average monthly gain for the prior 12 months (30,000).

Average hourly earnings for production and nonsupervisory workers in the private sector edged up by 3 cents, or 0.2 percent, in September. Over the past 12 months, average hourly earnings have increased by 3.4 percent. From August 2007 to August 2008, the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) rose by 5.9 percent.

Although Hurricane Ike struck the east coast of Texas and portions of coastal Louisiana during the September reference period for the establishment survey, we believe the storm did not substantially impact the payroll employment estimates that we released today. For weather conditions to have affected payroll employment, people would have had to be off work for the entire pay period and not paid for the time missed.

Turning to labor market measures from the survey of households, the unemployment rate held at 6.1 percent in September; it is 1.4 percentage points higher than a year earlier. Among the major worker groups, the jobless rate for adult men rose by 0.5 percentage point over the month to 6.1 percent, and the rate for blacks increased to 11.4 percent. The unemployment rate for adult women declined to 4.9 percent in September, partially offsetting a sharp increase in August.

Approximately 9.5 million persons were unemployed in September, little changed from August. Two million of these individuals had been unemployed for 27 weeks or more, an increase of 167,000 over the month and 728,000 over the past 12 months.

Both the labor force participation rate, at 66.0 percent, and the employment-population ratio, at 62.0 percent, were little changed over the month. Labor force participation has shown virtually no movement over the past 12 months, while the employment-population ratio has declined by 0.9 percentage point.

The number of persons working part time who would have preferred full-time employment increased by 337,000 in September to nearly 6.1 million. Over the last 12 months, the number of such workers has grown by 1.6 million.

In keeping with standard practice, this month we are providing a preliminary estimate of the next benchmark revision to nonfarm payroll employment. Each year the Bureau revises, or benchmarks, the payroll survey's sample-based employment

estimates to reflect comprehensive employment counts derived primarily from state unemployment insurance tax reports.

Preliminary tabulations of employment from the state tax reports indicate the March 2008 payroll employment will require a small downward revision of 21,000. The final benchmark will be incorporated into the establishment survey data released on February 6, 2009. In summary, nonfarm payroll employment declined by 159,000 in September, and the unemployment rate was unchanged at 6.1 percent.

My colleagues and I now would be glad to answer your questions.



# News

United States  
Department  
of Labor



Bureau of Labor Statistics

Washington, D.C. 2012

**Technical information:**

Household data: (202) 691-6378  
<http://www.bls.gov/cps/>

USDL 08-1367

Establishment data: (202) 691-6555  
<http://www.bls.gov/ces/>

Transmission of material in this release  
is embargoed until 8:30 A.M. (EDT),  
Friday, October 3, 2008.

Media contact: (202) 691-5902

## THE EMPLOYMENT SITUATION: SEPTEMBER 2008

Nonfarm payroll employment declined by 159,000 in September, and the unemployment rate held at 6.1 percent, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Employment continued to fall in construction, manufacturing, and retail trade, while mining and health care continued to add jobs.

Chart 1. Unemployment rate, seasonally adjusted,  
Percent October 2005 – September 2008

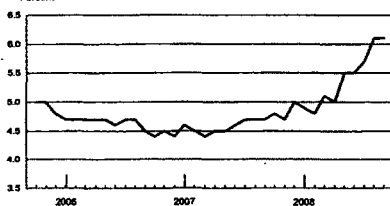
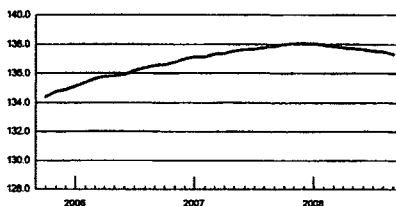


Chart 2. Nonfarm payroll employment, seasonally adjusted,  
Millions October 2005 – September 2008



### Unemployment (Household Survey Data)

The unemployment rate (6.1 percent) was unchanged in September, following a 0.4 percentage point rise in August. The number of unemployed persons was little changed at 9.5 million. Over the past 12 months, the number of unemployed persons has increased by 2.2 million and the unemployment rate has risen by 1.4 percentage points. (See table A-1.)

The unemployment rates for adult men (6.1 percent) and blacks (11.4 percent) rose in September. The jobless rates for teenagers (19.1 percent), whites (5.4 percent), and Hispanics (7.8 percent) were essentially unchanged. The unemployment rate for adult women declined to 4.9 percent, partly offsetting an increase in August. The unemployment rate for Asians in September was 3.8 percent, not seasonally adjusted. (See tables A-1, A-2, and A-3.)

Table A. Major indicators of labor market activity, seasonally adjusted  
(Numbers in thousands)

| Category  | Quarterly averages |           | Monthly data |           |            | Aug.-Sept.<br>change |
|---|--------------------|-----------|--------------|-----------|------------|----------------------|
|   | II 2008            | III 2008  | July 2008    | Aug. 2008 | Sept. 2008 |                      |
| <b>HOUSEHOLD DATA</b>                                     |                    |           |              |           |            |                      |
| Labor force status  |                    |           |              |           |            |                      |
| Civilian labor force .....                                | 154,294            | 154,730   | 154,603      | 154,853   | 154,732    | -121                 |
| Employment .....  | 146,089            | 145,517   | 145,819      | 145,477   | 145,255    | -222                 |
| Unemployment .....  | 8,204              | 9,213     | 8,784        | 9,376     | 9,477      | 101                  |
| Not in labor force .....                                  | 79,117             | 79,381    | 79,261       | 79,253    | 79,628     | 375                  |
| Unemployment rates  |                    |           |              |           |            |                      |
| All workers .....   | 5.3                | 6.0       | 5.7          | 6.1       | 6.1        | 0.0                  |
| Adult men .....   | 4.9                | 5.7       | 5.3          | 5.6       | 6.1        | .5                   |
| Adult women .....   | 4.6                | 4.9       | 4.6          | 5.3       | 4.9        | -.4                  |
| Teenagers .....   | 17.4               | 19.5      | 20.3         | 18.9      | 19.1       | .2                   |
| White .....   | 4.7                | 5.3       | 5.1          | 5.4       | 5.4        | .0                   |
| Black or African American .....                           | 9.1                | 10.6      | 9.7          | 10.6      | 11.4       | .8                   |
| Hispanic or Latino ethnicity .....                        | 7.2                | 7.7       | 7.4          | 8.0       | 7.8        | -.2                  |
| <b>ESTABLISHMENT DATA</b>                                 |                    |           |              |           |            |                      |
| Employment  |                    |           |              |           |            |                      |
| Nonfarm employment .....                                  | 137,699            | p 137,448 | 137,550      | p 137,477 | p 137,318  | p -159               |
| Goods-producing <sup>1</sup> .....                        | 21,565             | p 21,373  | 21,437       | p 21,380  | p 21,303   | p -77                |
| Construction .....  | 7,242              | p 7,153   | 7,173        | p 7,160   | p 7,125    | p -35                |
| Manufacturing .....                                       | 13,563             | p 13,433  | 13,487       | p 13,431  | p 13,380   | p -51                |
| Service-providing <sup>1</sup> .....                      | 116,134            | p 116,075 | 116,113      | p 116,097 | p 116,015  | p -82                |
| Retail trade <sup>2</sup> .....                           | 15,337             | p 15,272  | 15,302       | p 15,277  | p 15,237   | p -40                |
| Professional and business service .....                   | 17,980             | p 17,866  | 17,904       | p 17,861  | p 17,834   | p -27                |
| Education and health services .....                       | 18,823             | p 18,983  | 18,935       | p 18,994  | p 19,019   | p 25                 |
| Leisure and hospitality .....                             | 13,683             | p 13,643  | 13,655       | p 13,645  | p 13,628   | p -17                |
| Government .....  | 22,439             | p 22,526  | 22,502       | p 22,533  | p 22,542   | p 9                  |
| Hours of work <sup>3</sup>                                |                    |           |              |           |            |                      |
| Total private .....                                       | 33.7               | p 33.7    | 33.7         | p 33.7    | p 33.6     | p -0.1               |
| Manufacturing .....                                       | 41.0               | p 40.9    | 41.0         | p 40.9    | p 40.7     | p -2                 |
| Overtime .....  | 3.9                | p 3.7     | 3.8          | p 3.7     | p 3.6      | p -1                 |
| Indexes of aggregate weekly hours (2002=100) <sup>3</sup> |                    |           |              |           |            |                      |
| Total private .....                                       | 107.2              | p 106.7   | 106.9        | p 106.8   | p 106.3    | p -0.5               |
| Earnings <sup>3</sup>                                     |                    |           |              |           |            |                      |
| Average hourly earnings, total private .....              | \$17.95            | p \$18.12 | \$18.06      | p \$18.14 | p \$18.17  | p \$0.03             |
| Average weekly earnings, total private .....              | 605.40             | p 610.15  | 608.62       | p 611.32  | p 610.51   | p -81                |

<sup>1</sup> Includes other industries, not shown separately.

<sup>2</sup> Quarterly averages and the over-the-month change are calculated using unrounded data.

<sup>3</sup> Data relate to private production and nonsupervisory workers.

p = preliminary.

Among the unemployed, the number of persons who lost a job rose by 347,000 to 5.2 million in September, with increases occurring both for those on temporary layoff and for those who do not expect to be recalled to work. (See table A-8.)

In September, the number of long-term unemployed (those jobless for 27 weeks or more) rose by 167,000 to 2.0 million, an increase of 728,000 over the past 12 months. The long-term unemployed accounted for 21.1 percent of total unemployment in September. (See table A-9.)

#### Total Employment and the Labor Force (Household Survey Data)

The civilian labor force (154.7 million) and the labor force participation rate (66.0 percent) were essentially unchanged over the month. Total employment (145.3 million) and the employment-population ratio (62.0 percent) were little changed. Since a recent high in December 2006, the employment-population ratio has declined by 1.4 percentage points. (See table A-1.)

The number of persons who worked part time for economic reasons rose by 337,000 to 6.1 million in September, an increase of 1.6 million over the past 12 months. This category includes persons who would like to work full time but were working part time because their hours had been cut back or because they were unable to find full-time jobs. (See table A-5.)

The number of multiple jobholders fell by 398,000 in September to 7.7 million; multiple jobholders made up 5.3 percent of all employed persons. (See table A-6.)

#### Persons Not in the Labor Force (Household Survey Data)

About 1.6 million persons (not seasonally adjusted) were marginally attached to the labor force in September, 336,000 more than 12 months earlier. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months. They are not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. Among the marginally attached, there were 467,000 discouraged workers in September; the number of discouraged workers has increased by 191,000 from a year earlier. Discouraged workers are persons not currently looking for work specifically because they believe no jobs are available for them. The other 1.1 million persons marginally attached to the labor force in September had not searched for work in the 4 weeks preceding the survey for reasons such as school attendance or family responsibilities. (See table A-13.)

#### Industry Payroll Employment (Establishment Survey Data)

Total nonfarm payroll employment decreased by 159,000 in September. Thus far in 2008, payroll employment has fallen by 760,000. Over the month, employment continued to decline in manufacturing, construction, and retail trade. Health care and mining continued to add jobs in September. (See table B-1.)

Manufacturing employment fell by 51,000 over the month, bringing the decline in factory jobs to 442,000 over the past 12 months. In September, job losses continued in motor vehicles and parts (-18,000); this industry has shed 140,000 jobs over the past 12 months. Elsewhere among durable goods manufacturers, employment decreased in fabricated metals (-7,000), wood products (-5,000), and furniture and related products (-5,000). In nondurable goods manufacturing, paper products (-3,000) and plastics and rubber products (-4,000) lost jobs over the month.

Construction lost 35,000 jobs over the month. Thus far this year, all of the components of construction have experienced employment declines; the majority of the losses have been in the residential components.

Employment in retail trade dropped by 40,000 in September and by 250,000 over the last 12 months. Department stores lost 11,000 jobs in September and 70,000 over the last 12 months. Employment also continued to decline in motor vehicle and parts dealers (-10,000); this industry has lost 48,000 jobs in the past 4 months. Gasoline stations also lost jobs in September (-6,000).

Employment in transportation and warehousing declined by 16,000 in September and by 57,000 since its peak 12 months earlier. Over the month, job losses occurred in trucking (-12,000) and air transportation (-5,000).

In September, employment in financial activities fell by 17,000, with nearly half of the decline occurring in securities and investment firms. The financial activities industry has lost 172,000 jobs since its employment peak in December 2006.

Employment in professional and business services continued to trend down over the month (-27,000), largely reflecting further job cuts in employment services. Computer systems design services and management and technical consulting services each added 9,000 jobs in September.

Health care employment continued to increase in September with a gain of 17,000. Job growth in the industry averaged 30,000 a month over the prior 12 months. In September, employment also continued to grow in mining (8,000). Mining employment has expanded by 241,000 since reaching a low in April 2003.

#### Weekly Hours (Establishment Survey Data)

In September, the average workweek for production and nonsupervisory workers on private nonfarm payrolls fell by 0.1 hour to 33.6 hours, seasonally adjusted. The manufacturing workweek decreased by 0.2 hour, and factory overtime decreased by 0.1 hour. (See table B-2.)

The index of aggregate weekly hours of production and nonsupervisory workers on nonfarm payrolls fell by 0.5 percent in September to 106.3 (2002=100). The manufacturing index decreased by 1.0 percent to 89.6. (See table B-5.)

#### Hourly and Weekly Earnings (Establishment Survey Data)

In September, average hourly earnings of production and nonsupervisory workers on private nonfarm payrolls rose by 3 cents, or 0.2 percent, to \$18.17, seasonally adjusted. This followed gains of 6 cents in July and 8 cents in August. Average weekly earnings were \$610.51 in September. Over the past 12 months, average hourly earnings increased by 3.4 percent and average weekly earnings rose by 2.8 percent. (See tables B-3 and B-4.)

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The Employment Situation for October 2008 is scheduled to be released on Friday, November 7, at 8:30 A.M. (EST).

### **Hurricane Ike**

Hurricane Ike struck the east coast of Texas and portions of coastal Louisiana on September 13th in the midst of the establishment survey reference period. For the weather conditions to have affected payroll employment, people would have had to be off work for the entire pay period and not paid for the time missed. Therefore, it is unlikely the storm had substantial effects on the national employment estimates.

In the household survey, people who miss work for weather-related events are counted as employed whether or not they are paid for the time off.

**Preliminary Estimates of Benchmark Revisions to the Establishment Survey**

In accordance with usual practice, the Bureau of Labor Statistics is announcing its preliminary estimates of the upcoming annual benchmark revision to the establishment survey employment series. The final benchmark revision will be issued on February 6, 2009, with the publication of the January 2009 Employment Situation news release.

Each year, the Current Employment Statistics (CES) survey employment estimates are benchmarked to comprehensive counts of employment for the month of March derived from state unemployment insurance tax records that nearly all employers are required to file. For national CES employment series, the annual benchmark revisions over the last 10 years have averaged plus or minus two-tenths of one percent at the total nonfarm level. The preliminary estimate of the benchmark revision shows that there was an accumulated overstatement of CES employment between March 2007 and March 2008 of 21,000 (0.02 percent of total nonfarm employment in March 2008).

Table B shows the March 2008 preliminary benchmark revisions by major industry sector. As is typically the case, many of the individual industry series show larger percentage revisions than the total nonfarm series, primarily because statistical sampling error is greater at more detailed levels than at a total level.

**Table B. National Current Employment Statistics March 2008 preliminary benchmark revisions by major industry sector**

| Industry                                      | Benchmark revision<br>(in thousands) | Percent benchmark<br>revision |
|---|--------------------------------------|-------------------------------|
| Total nonfarm .....                           | -21,000                              | (1)                           |
| Total private .....                           | -81,000                              | -0.1                          |
| Natural resources and<br>mining .....         | 0                                    | .0                            |
| Construction .....                            | 56,000                               | .8                            |
| Manufacturing .....                           | -7,000                               | -.1                           |
| Trade, transportation,<br>and utilities ..... | 85,000                               | .3                            |
| Information .....                             | 16,000                               | .5                            |
| Financial activities .....                    | -20,000                              | -.2                           |
| Professional and business<br>services .....   | -46,000                              | -.3                           |
| Education and health<br>services .....        | -17,000                              | -.1                           |
| Leisure and hospitality .....                 | -154,000                             | -1.2                          |
| Other services .....                          | 6,000                                | .1                            |
| Government .....                              | 60,000                               | .3                            |

<sup>1</sup> Less than 0.05 percent.

## Frequently Asked Questions about Employment and Unemployment Estimates

### Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of 104,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 400,000. However, the household survey has a more expansive scope than the establishment survey because it includes the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups.

### Are undocumented immigrants counted in the surveys?

Neither the establishment nor household survey is designed to identify the legal status of workers. Thus, while it is likely that both surveys include at least some undocumented immigrants, it is not possible to determine how many are counted in either survey. The household survey does include questions about whether respondents were born outside the United States. Data from these questions show that foreign-born workers accounted for 15.7 percent of the labor force in 2007 and 47.7 percent of the net increase in the labor force from 2000 to 2007.

### Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey. For more information on the monthly revisions, please visit <http://www.bls.gov/ces/cesrevinfo.htm>.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit <http://www.bls.gov/web/cesbmart.htm>.

### Has the establishment survey understated employment growth because it excludes the self-employed?

While the establishment survey excludes the self-employed, the household survey provides monthly estimates of unincorporated self-employment. These estimates have shown no substantial growth in recent years.

### Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the total nonfarm employment estimate; firms from all size classes and industries are appropriately sampled to achieve that goal.

**Does the establishment survey account for employment from new businesses?**

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

**Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?**

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

**Does the official unemployment rate exclude people who have stopped looking for work?**

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who have stopped looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (discouraged workers and other groups not officially counted as unemployed) are published each month in the Employment Situation news release.



## Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics survey (establishment survey). The household survey provides the information on the labor force, employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with state agencies. The sample includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The active sample includes about one-third of all nonfarm payroll workers. The sample is drawn from a sampling frame of unemployment insurance tax accounts.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference week is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

### Coverage, definitions, and differences between surveys

**Household survey.** The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: They had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and unemployed persons. Those not classified as employed or unemployed are *not in the labor force*. The *unemployment rate* is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population.

**Establishment survey.** The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as federal, state, and local government entities. *Employees on nonfarm payrolls* are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are for private businesses and relate only to production workers in the goods-producing sector and nonsupervisory workers in the service-providing sector. Industries are classified on the basis of their principal activity in accordance with the 2007 version of the North American Industry Classification System.

**Differences in employment estimates.** The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, the self-employed, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll would be counted separately for each appearance.

### Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large; seasonal fluctuations may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. For example, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Most seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the ad-

justed series for many major estimates, such as total payroll employment, employment in most supersectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month, using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. In both surveys, revisions to historical data are made once a year.

#### Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample rather than the entire population is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total employment from the household survey is on the order of plus or minus 430,000. Suppose the estimate of total employment increases by 100,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -330,000 to 530,000 (100,000 +/- 430,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the "true" over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that employment had, in fact, increased. If, however, the reported employment rise was half a million, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that an employment rise had, in fact, occurred. At an unemployment rate of around 5.5 percent, the 90-percent confidence interval for the monthly change in unemployment is about +/- 280,000, and for the monthly change in the unemployment rate it is about +/- .19 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates is also improved when the data are cumulated over time such as for quarterly and annual averages. The seasonal adjustment process can also improve the stability of the monthly estimates.

The household and establishment surveys are also affected by *nonsampling error*. Nonsampling errors can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component uses business deaths to impute employment for business births. This is incorporated into the sample-based link relative estimate procedure by simply not reflecting sample units going out of business, but imputing to them the same trend as the other firms in the sample. The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past five years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, the benchmark revision for total nonfarm employment has averaged 0.2 percent, ranging from less than 0.1 percent to 0.6 percent.

#### Other Information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; TDD message referral phone: 1-800-877-8339.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

(Numbers in thousands)

| Employment status, sex, and age      | Not seasonally adjusted |           |            | Seasonally adjusted <sup>1</sup> |          |           |           |           |            |
|--------------------------------------|-------------------------|-----------|------------|----------------------------------|----------|-----------|-----------|-----------|------------|
|                                      | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007                       | May 2008 | June 2008 | July 2008 | Aug. 2008 | Sept. 2008 |
| <b>TOTAL</b>                         |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population | 232,481                 | 234,107   | 234,360    | 232,481                          | 233,405  | 233,627   | 233,884   | 234,107   | 234,360    |
| Civilian labor force                 | 153,400                 | 155,387   | 154,509    | 153,506                          | 154,534  | 154,390   | 154,003   | 154,853   | 154,732    |
| Participation rate                   | 66.0                    | 66.4      | 65.9       | 66.0                             | 66.2     | 66.1      | 66.1      | 66.1      | 66.0       |
| Employed                             | 148,448                 | 145,909   | 145,310    | 148,260                          | 148,046  | 145,891   | 145,819   | 145,477   | 145,255    |
| Employment-population ratio          | 63.0                    | 62.3      | 62.0       | 62.9                             | 62.6     | 62.4      | 62.4      | 62.1      | 62.0       |
| Unemployed                           | 6,952                   | 9,479     | 9,199      | 7,246                            | 8,487    | 8,499     | 8,754     | 9,376     | 9,477      |
| Unemployment rate                    | 4.5                     | 8.1       | 6.0        | 4.7                              | 5.5      | 5.5       | 5.7       | 6.1       | 6.1        |
| Not in labor force                   | 79,081                  | 78,719    | 79,851     | 78,955                           | 78,871   | 79,237    | 79,281    | 79,253    | 79,628     |
| Persons who currently want a job     | 4,503                   | 5,024     | 4,895      | 4,728                            | 4,766    | 4,888     | 4,997     | 4,798     | 5,067      |
| <b>Men, 16 years and over</b>        |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population | 112,486                 | 113,281   | 113,414    | 112,486                          | 112,912  | 113,029   | 113,154   | 113,281   | 113,414    |
| Civilian labor force                 | 82,047                  | 83,296    | 82,854     | 82,237                           | 82,602   | 82,528    | 82,889    | 82,807    | 82,945     |
| Participation rate                   | 72.9                    | 73.5      | 72.9       | 73.1                             | 73.2     | 73.0      | 73.3      | 73.1      | 73.1       |
| Employed                             | 78,407                  | 78,423    | 77,501     | 78,259                           | 77,954   | 77,794    | 77,823    | 77,632    | 77,396     |
| Employment-population ratio          | 69.7                    | 69.2      | 68.3       | 69.5                             | 69.0     | 68.8      | 68.8      | 68.5      | 68.2       |
| Unemployed                           | 3,640                   | 4,872     | 5,153      | 4,008                            | 4,648    | 4,734     | 5,066     | 5,176     | 5,549      |
| Unemployment rate                    | 4.4                     | 5.8       | 6.2        | 4.9                              | 5.6      | 5.7       | 6.1       | 6.3       | 6.7        |
| Not in labor force                   | 30,439                  | 29,986    | 30,760     | 30,249                           | 30,310   | 30,502    | 30,264    | 30,474    | 30,469     |
| <b>Men, 20 years and over</b>        |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population | 103,847                 | 104,613   | 104,741    | 103,847                          | 104,258  | 104,371   | 104,490   | 104,613   | 104,741    |
| Civilian labor force                 | 78,667                  | 78,476    | 79,307     | 78,689                           | 78,878   | 79,037    | 79,327    | 79,318    | 79,444     |
| Participation rate                   | 75.8                    | 76.0      | 75.7       | 75.8                             | 75.7     | 75.7      | 75.9      | 75.8      | 75.8       |
| Employed                             | 75,828                  | 75,305    | 74,844     | 75,332                           | 75,001   | 74,998    | 75,094    | 74,886    | 74,631     |
| Employment-population ratio          | 72.8                    | 72.0      | 71.5       | 72.5                             | 71.9     | 71.9      | 71.9      | 71.6      | 71.3       |
| Unemployed                           | 3,039                   | 4,171     | 4,463      | 3,357                            | 3,877    | 4,038     | 4,234     | 4,452     | 4,813      |
| Unemployment rate                    | 3.9                     | 5.2       | 5.6        | 4.3                              | 5.0      | 5.0       | 5.3       | 5.6       | 6.1        |
| Not in labor force                   | 25,180                  | 25,137    | 25,434     | 25,158                           | 25,380   | 25,334    | 25,163    | 25,295    | 25,296     |
| <b>Women, 16 years and over</b>      |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population | 119,975                 | 120,825   | 120,946    | 119,975                          | 120,493  | 120,598   | 120,710   | 120,825   | 120,946    |
| Civilian labor force                 | 71,353                  | 72,092    | 71,855     | 71,269                           | 71,931   | 71,862    | 71,714    | 72,046    | 71,787     |
| Participation rate                   | 59.5                    | 59.7      | 59.4       | 59.4                             | 59.7     | 59.6      | 59.4      | 59.6      | 59.4       |
| Employed                             | 69,041                  | 67,485    | 67,809     | 68,030                           | 68,082   | 68,097    | 67,996    | 67,645    | 67,660     |
| Employment-population ratio          | 56.7                    | 55.9      | 56.1       | 56.7                             | 56.5     | 56.5      | 56.3      | 56.2      | 56.1       |
| Unemployed                           | 3,312                   | 4,606     | 4,046      | 3,238                            | 3,839    | 3,765     | 3,718     | 4,201     | 3,928      |
| Unemployment rate                    | 4.6                     | 8.4       | 5.6        | 4.5                              | 5.3      | 5.2       | 5.2       | 5.8       | 5.5        |
| Not in labor force                   | 48,622                  | 48,734    | 49,091     | 48,706                           | 48,562   | 48,735    | 48,996    | 48,779    | 49,159     |
| <b>Women, 20 years and over</b>      |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population | 111,590                 | 112,401   | 112,518    | 111,590                          | 112,083  | 112,193   | 112,290   | 112,401   | 112,518    |
| Civilian labor force                 | 69,026                  | 69,440    | 69,835     | 67,795                           | 68,390   | 68,448    | 68,303    | 68,672    | 68,423     |
| Participation rate                   | 61.0                    | 60.9      | 61.0       | 60.8                             | 61.0     | 61.0      | 60.8      | 61.1      | 60.8       |
| Employed                             | 65,170                  | 64,462    | 65,149     | 65,033                           | 65,138   | 65,238    | 65,167    | 65,047    | 65,072     |
| Employment-population ratio          | 58.4                    | 57.3      | 57.9       | 58.3                             | 58.1     | 58.2      | 58.0      | 57.9      | 57.8       |
| Unemployed                           | 2,855                   | 3,979     | 3,486      | 2,762                            | 3,252    | 3,208     | 3,135     | 3,625     | 3,351      |
| Unemployment rate                    | 4.2                     | 5.8       | 5.1        | 4.1                              | 4.8      | 4.7       | 4.6       | 5.3       | 4.9        |
| Not in labor force                   | 43,564                  | 43,961    | 43,883     | 43,795                           | 43,693   | 43,737    | 43,988    | 43,729    | 44,094     |
| <b>Both sexes, 16 to 19 years</b>    |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population | 17,024                  | 17,092    | 17,101     | 17,024                           | 17,064   | 17,073    | 17,084    | 17,092    | 17,101     |
| Civilian labor force                 | 6,707                   | 7,471     | 6,567      | 7,021                            | 7,266    | 6,807     | 6,973     | 6,863     | 6,865      |
| Participation rate                   | 39.4                    | 43.7      | 38.4       | 41.2                             | 42.6     | 40.5      | 40.8      | 40.2      | 40.1       |
| Employed                             | 5,649                   | 6,142     | 5,317      | 5,895                            | 5,907    | 5,655     | 5,558     | 5,563     | 5,552      |
| Employment-population ratio          | 32.2                    | 35.9      | 31.1       | 34.8                             | 34.6     | 33.1      | 32.5      | 32.6      | 32.5       |
| Unemployed                           | 1,058                   | 1,329     | 1,250      | 1,126                            | 1,359    | 1,253     | 1,415     | 1,299     | 1,313      |
| Unemployment rate                    | 15.8                    | 17.8      | 19.0       | 18.0                             | 18.7     | 18.1      | 20.3      | 19.9      | 19.1       |
| Not in labor force                   | 10,317                  | 9,621     | 10,534     | 10,003                           | 9,798    | 10,166    | 10,110    | 10,229    | 10,236     |

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.  
NOTE: Updated population controls are introduced annually with the release of January data.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

(Numbers in thousands)

| Employment status, race, sex, and age      | Not seasonally adjusted |           |            | Seasonally adjusted <sup>1</sup> |          |           |           |           |            |
|--|-------------------------|-----------|------------|----------------------------------|----------|-----------|-----------|-----------|------------|
|  | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007                       | May 2008 | June 2008 | July 2008 | Aug. 2008 | Sept. 2008 |
| <b>WHITE</b>                               |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population ..... | 188,844                 | 189,747   | 189,916    | 188,844                          | 189,281  | 189,428   | 189,587   | 189,747   | 189,916    |
| Civilian labor force .....                 | 125,191                 | 128,337   | 125,853    | 125,316                          | 125,762  | 125,704   | 125,971   | 125,981   | 125,955    |
| Participation rate .....                   | 66.4                    | 68.6      | 66.3       | 66.4                             | 66.4     | 66.4      | 66.4      | 66.4      | 66.3       |
| Employed .....                             | 120,103                 | 119,475   | 119,294    | 119,992                          | 119,681  | 119,518   | 119,542   | 119,222   | 119,180    |
| Employment-population ratio .....          | 63.7                    | 63.0      | 62.8       | 63.8                             | 63.2     | 63.1      | 63.1      | 62.8      | 62.8       |
| Unemployed .....                           | 5,089                   | 6,862     | 6,559      | 5,324                            | 6,101    | 6,186     | 6,428     | 6,760     | 6,775      |
| Unemployment rate .....                    | 4.1                     | 5.4       | 5.2        | 4.2                              | 4.9      | 4.9       | 5.1       | 5.4       | 5.4        |
| Not in labor force .....                   | 63,453                  | 63,410    | 64,063     | 63,329                           | 63,519   | 63,724    | 63,616    | 63,766    | 63,981     |
| <b>Men, 20 years and over</b>              |                         |           |            |                                  |          |           |           |           |            |
| Civilian labor force .....                 | 65,220                  | 66,729    | 65,845     | 65,257                           | 65,392   | 65,402    | 65,789    | 65,690    | 65,747     |
| Participation rate .....                   | 76.2                    | 78.3      | 76.1       | 76.2                             | 76.1     | 76.1      | 76.4      | 76.2      | 76.2       |
| Employed .....                             | 62,629                  | 62,683    | 62,400     | 62,690                           | 62,491   | 62,447    | 62,626    | 62,448    | 62,239     |
| Employment-population ratio .....          | 73.5                    | 72.7      | 72.3       | 73.2                             | 72.7     | 72.6      | 72.8      | 72.5      | 72.2       |
| Unemployed .....                           | 2,292                   | 3,046     | 3,245      | 2,567                            | 2,901    | 2,955     | 3,094     | 3,244     | 3,508      |
| Unemployment rate .....                    | 3.5                     | 4.8       | 4.9        | 3.9                              | 4.4      | 4.5       | 4.7       | 4.9       | 5.3        |
| <b>Women, 20 years and over</b>            |                         |           |            |                                  |          |           |           |           |            |
| Civilian labor force .....                 | 54,350                  | 54,491    | 54,809     | 54,229                           | 54,400   | 54,562    | 54,424    | 54,688    | 54,603     |
| Participation rate .....                   | 60.4                    | 60.2      | 60.5       | 60.3                             | 60.3     | 60.4      | 60.2      | 60.4      | 60.3       |
| Employed .....                             | 52,342                  | 51,830    | 52,421     | 52,306                           | 52,177   | 52,262    | 52,184    | 52,118    | 52,309     |
| Employment-population ratio .....          | 58.2                    | 57.1      | 57.9       | 58.1                             | 57.8     | 57.9      | 57.7      | 57.8      | 57.8       |
| Unemployed .....                           | 2,008                   | 2,661     | 2,388      | 1,924                            | 2,223    | 2,290     | 2,240     | 2,551     | 2,294      |
| Unemployment rate .....                    | 3.7                     | 5.3       | 4.4        | 3.5                              | 4.1      | 4.2       | 4.1       | 4.7       | 4.2        |
| <b>Both sexes, 16 to 19 years</b>          |                         |           |            |                                  |          |           |           |           |            |
| Civilian labor force .....                 | 5,821                   | 6,117     | 5,399      | 5,830                            | 5,971    | 5,740     | 5,758     | 5,823     | 5,806      |
| Participation rate .....                   | 43.0                    | 48.7      | 41.2       | 44.8                             | 45.7     | 43.9      | 44.0      | 44.0      | 42.8       |
| Employed .....                             | 4,833                   | 5,192     | 4,473      | 4,996                            | 4,993    | 4,789     | 4,684     | 4,658     | 4,832      |
| Employment-population ratio .....          | 37.0                    | 39.4      | 34.2       | 38.2                             | 38.2     | 36.6      | 36.6      | 36.6      | 36.4       |
| Unemployed .....                           | 788                     | 924       | 926        | 834                              | 978      | 951       | 1,074     | 965       | 974        |
| Unemployment rate .....                    | 14.0                    | 15.8      | 17.2       | 14.3                             | 16.4     | 16.6      | 19.0      | 17.2      | 17.4       |
| <b>BLACK OR AFRICAN AMERICAN</b>           |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population ..... | 27,584                  | 27,896    | 27,309     | 27,584                           | 27,790   | 27,816    | 27,854    | 27,896    | 27,939     |
| Civilian labor force .....                 | 17,527                  | 18,057    | 17,758     | 17,483                           | 17,742   | 17,718    | 17,787    | 17,873    | 17,737     |
| Participation rate .....                   | 63.5                    | 64.7      | 63.8       | 63.4                             | 63.9     | 63.7      | 63.8      | 64.4      | 63.6       |
| Employed .....                             | 16,142                  | 16,132    | 15,787     | 16,046                           | 16,029   | 16,085    | 16,040    | 16,074    | 15,714     |
| Employment-population ratio .....          | 58.5                    | 57.8      | 56.4       | 58.2                             | 57.7     | 57.8      | 57.8      | 57.8      | 56.2       |
| Unemployed .....                           | 1,384                   | 1,925     | 1,969      | 1,437                            | 1,713    | 1,632     | 1,720     | 1,999     | 2,023      |
| Unemployment rate .....                    | 7.9                     | 10.7      | 11.2       | 8.2                              | 9.7      | 9.2       | 9.7       | 10.8      | 11.4       |
| Not in labor force .....                   | 10,057                  | 9,839     | 10,183     | 10,101                           | 10,038   | 10,100    | 10,068    | 9,923     | 10,202     |
| <b>Men, 20 years and over</b>              |                         |           |            |                                  |          |           |           |           |            |
| Civilian labor force .....                 | 7,932                   | 8,133     | 8,021      | 7,882                            | 7,909    | 7,997     | 7,979     | 8,056     | 8,004      |
| Participation rate .....                   | 71.5                    | 72.5      | 71.4       | 71.0                             | 70.8     | 71.5      | 71.3      | 71.9      | 71.2       |
| Employed .....                             | 7,384                   | 7,329     | 7,128      | 7,290                            | 7,232    | 7,254     | 7,184     | 7,239     | 7,052      |
| Employment-population ratio .....          | 66.5                    | 65.3      | 63.4       | 65.7                             | 64.5     | 64.9      | 64.2      | 64.5      | 62.8       |
| Unemployed .....                           | 549                     | 804       | 895        | 592                              | 707      | 742       | 795       | 827       | 951        |
| Unemployment rate .....                    | 6.9                     | 9.9       | 11.2       | 7.5                              | 8.9      | 9.3       | 10.0      | 10.3      | 11.9       |
| <b>Women, 20 years and over</b>            |                         |           |            |                                  |          |           |           |           |            |
| Civilian labor force .....                 | 8,905                   | 9,022     | 9,003      | 8,839                            | 9,008    | 8,973     | 8,985     | 9,052     | 8,921      |
| Participation rate .....                   | 64.4                    | 64.5      | 64.2       | 63.9                             | 64.6     | 64.3      | 64.3      | 64.7      | 63.6       |
| Employed .....                             | 8,268                   | 8,173     | 8,122      | 8,215                            | 8,268    | 8,305     | 8,311     | 8,225     | 8,089      |
| Employment-population ratio .....          | 59.8                    | 58.4      | 57.9       | 59.4                             | 59.3     | 59.5      | 59.5      | 58.8      | 57.7       |
| Unemployed .....                           | 637                     | 849       | 881        | 625                              | 740      | 668       | 674       | 826       | 833        |
| Unemployment rate .....                    | 7.2                     | 9.4       | 9.8        | 7.1                              | 8.2      | 7.4       | 7.5       | 9.1       | 9.3        |
| <b>Both sexes, 16 to 19 years</b>          |                         |           |            |                                  |          |           |           |           |            |
| Civilian labor force .....                 | 689                     | 903       | 732        | 762                              | 825      | 747       | 802       | 856       | 812        |
| Participation rate .....                   | 26.0                    | 33.7      | 27.3       | 26.7                             | 30.9     | 27.9      | 30.0      | 31.9      | 30.3       |
| Employed .....                             | 491                     | 631       | 519        | 541                              | 556      | 525       | 545       | 609       | 573        |
| Employment-population ratio .....          | 16.5                    | 23.5      | 19.3       | 20.4                             | 20.9     | 19.8      | 20.4      | 22.7      | 21.4       |
| Unemployed .....                           | 198                     | 272       | 213        | 220                              | 268      | 221       | 257       | 246       | 239        |
| Unemployment rate .....                    | 28.8                    | 30.1      | 28.1       | 28.9                             | 32.3     | 29.8      | 32.0      | 28.8      | 29.4       |

See footnotes at end of table.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age—Continued

(Numbers in thousands)

| Employment status, race, sex, and age      | Not seasonally adjusted |           |            | Seasonally adjusted <sup>1</sup> |          |           |           |           |            |
|--|-------------------------|-----------|------------|----------------------------------|----------|-----------|-----------|-----------|------------|
|  | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007                       | May 2008 | June 2008 | July 2008 | Aug. 2008 | Sept. 2008 |
| <b>ASIAN</b>                               |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population ..... | 10,698                  | 10,840    | 10,820     | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Civilian labor force .....                 | 6,897                   | 7,301     | 7,179      | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Participation rate .....                   | 65.4                    | 67.4      | 66.4       | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Employed .....                             | 6,776                   | 6,978     | 6,904      | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Employment-population ratio .....          | 63.3                    | 64.4      | 63.8       | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Unemployed .....                           | 222                     | 323       | 276        | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Unemployment rate .....                    | 3.2                     | 4.4       | 3.8        | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Not in labor force .....                   | 3,700                   | 3,539     | 3,640      | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Data not available.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

Table A-3. Employment status of the Hispanic or Latino population by sex and age

(Numbers in thousands)

| Employment status, sex, and age            | Not seasonally adjusted |           |            | Seasonally adjusted <sup>1</sup> |          |           |           |           |            |
|--|-------------------------|-----------|------------|----------------------------------|----------|-----------|-----------|-----------|------------|
|  | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007                       | May 2008 | June 2008 | July 2008 | Aug. 2008 | Sept. 2008 |
| <b>HISPANIC OR LATINO ETHNICITY</b>        |                         |           |            |                                  |          |           |           |           |            |
| Civilian noninstitutional population ..... | 31,617                  | 32,273    | 32,369     | 31,617                           | 31,998   | 32,087    | 32,179    | 32,273    | 32,369     |
| Civilian labor force .....                 | 21,759                  | 22,282    | 22,160     | 21,872                           | 22,102   | 22,131    | 22,071    | 22,226    | 22,268     |
| Participation rate .....                   | 68.8                    | 69.0      | 68.5       | 69.2                             | 69.1     | 69.0      | 68.6      | 68.9      | 68.8       |
| Employed .....                             | 20,546                  | 20,485    | 20,470     | 20,619                           | 20,673   | 20,420    | 20,436    | 20,452    | 20,631     |
| Employment-population ratio .....          | 65.0                    | 63.5      | 63.2       | 65.2                             | 64.3     | 63.6      | 63.5      | 63.4      | 63.4       |
| Unemployed .....                           | 1,213                   | 1,777     | 1,691      | 1,253                            | 1,529    | 1,711     | 1,636     | 1,774     | 1,727      |
| Unemployment rate .....                    | 5.6                     | 8.0       | 7.5        | 5.7                              | 6.9      | 7.7       | 7.4       | 8.0       | 7.8        |
| Not in labor force .....                   | 9,857                   | 10,011    | 10,209     | 9,745                            | 9,896    | 9,956     | 10,108    | 10,048    | 10,111     |
| <b>Men, 20 years and over</b>              |                         |           |            |                                  |          |           |           |           |            |
| Civilian labor force .....                 | 12,424                  | 12,697    | 12,773     | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Participation rate .....                   | 84.2                    | 84.5      | 84.7       | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Employed .....                             | 11,850                  | 11,824    | 11,892     | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Employment-population ratio .....          | 80.3                    | 78.7      | 78.9       | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Unemployed .....                           | 574                     | 873       | 881        | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Unemployment rate .....                    | 4.6                     | 6.9       | 6.9        | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| <b>Women, 20 years and over</b>            |                         |           |            |                                  |          |           |           |           |            |
| Civilian labor force .....                 | 8,242                   | 8,399     | 8,298      | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Participation rate .....                   | 59.3                    | 59.2      | 58.3       | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Employed .....                             | 7,796                   | 7,761     | 7,760      | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Employment-population ratio .....          | 56.1                    | 54.7      | 54.6       | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Unemployed .....                           | 446                     | 638       | 538        | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Unemployment rate .....                    | 5.4                     | 7.6       | 6.5        | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| <b>Both sexes, 16 to 19 years</b>          |                         |           |            |                                  |          |           |           |           |            |
| Civilian labor force .....                 | 1,093                   | 1,166     | 1,089      | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Participation rate .....                   | 36.8                    | 38.1      | 35.5       | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Employed .....                             | 901                     | 901       | 818        | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Employment-population ratio .....          | 30.3                    | 29.5      | 26.7       | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Unemployed .....                           | 193                     | 265       | 271        | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |
| Unemployment rate .....                    | 17.6                    | 22.8      | 24.9       | (2)                              | (2)      | (2)       | (2)       | (2)       | (2)        |

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Data not available.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

(Numbers in thousands)

| Educational attainment                                | Not seasonally adjusted |           |            | Seasonally adjusted |          |           |           |           |            |
|---|-------------------------|-----------|------------|---------------------|----------|-----------|-----------|-----------|------------|
|   | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007          | May 2008 | June 2008 | July 2008 | Aug. 2008 | Sept. 2008 |
| <b>Less than a high school diploma</b>                |                         |           |            |                     |          |           |           |           |            |
| Civilian labor force .....                            | 12,250                  | 12,129    | 12,177     | 12,181              | 12,119   | 12,178    | 12,168    | 12,167    | 12,161     |
| Participation rate .....                              | 46.6                    | 47.2      | 47.1       | 46.3                | 45.4     | 45.9      | 47.8      | 47.5      | 47.0       |
| Employed .....  | 11,297                  | 11,020    | 11,061     | 11,271              | 11,118   | 11,117    | 11,196    | 11,022    | 10,962     |
| Employment-population ratio .....                     | 43.3                    | 42.9      | 42.9       | 42.8                | 41.6     | 41.9      | 43.7      | 42.9      | 42.5       |
| Unemployed .....                                      | 853                     | 1,108     | 1,097      | 910                 | 1,001    | 1,061     | 1,033     | 1,175     | 1,169      |
| Unemployment rate .....                               | 7.0                     | 9.1       | 9.0        | 7.5                 | 8.3      | 8.7       | 8.5       | 9.6       | 9.6        |
| <b>High school graduates, no college <sup>1</sup></b> |                         |           |            |                     |          |           |           |           |            |
| Civilian labor force .....                            | 39,013                  | 38,185    | 38,415     | 38,810              | 38,323   | 38,170    | 38,872    | 38,373    | 38,313     |
| Participation rate .....                              | 63.3                    | 62.6      | 62.6       | 62.9                | 62.8     | 62.9      | 63.5      | 62.9      | 62.5       |
| Employed .....  | 37,398                  | 36,059    | 36,197     | 37,036              | 36,349   | 36,233    | 36,854    | 36,191    | 35,908     |
| Employment-population ratio .....                     | 60.7                    | 59.1      | 59.0       | 60.1                | 59.5     | 59.6      | 60.2      | 59.3      | 58.6       |
| Unemployed .....                                      | 1,615                   | 2,126     | 2,218      | 1,774               | 1,974    | 1,937     | 2,018     | 2,182     | 2,405      |
| Unemployment rate .....                               | 4.1                     | 5.6       | 5.8        | 4.6                 | 5.2      | 5.1       | 5.2       | 5.7       | 6.3        |
| <b>Some college or associate degree</b>               |                         |           |            |                     |          |           |           |           |            |
| Civilian labor force .....                            | 36,077                  | 36,769    | 37,054     | 36,045              | 36,791   | 36,824    | 36,444    | 36,685    | 36,891     |
| Participation rate .....                              | 72.0                    | 71.7      | 72.0       | 72.0                | 72.4     | 71.9      | 71.1      | 71.5      | 71.9       |
| Employed .....  | 34,907                  | 34,910    | 35,253     | 34,801              | 35,219   | 35,294    | 34,813    | 34,912    | 35,129     |
| Employment-population ratio .....                     | 69.7                    | 69.0      | 69.5       | 69.5                | 69.3     | 69.9      | 67.9      | 68.0      | 68.3       |
| Unemployed .....                                      | 1,170                   | 1,857     | 1,802      | 1,243               | 1,572    | 1,559     | 1,631     | 1,774     | 1,862      |
| Unemployment rate .....                               | 3.2                     | 5.1       | 4.9        | 3.4                 | 4.3      | 4.2       | 4.5       | 4.8       | 5.0        |
| <b>Bachelor's degree and higher <sup>2</sup></b>      |                         |           |            |                     |          |           |           |           |            |
| Civilian labor force .....                            | 44,143                  | 45,220    | 45,140     | 44,117              | 44,566   | 44,993    | 45,071    | 45,422    | 45,200     |
| Participation rate .....                              | 77.5                    | 77.2      | 77.8       | 77.5                | 77.7     | 78.1      | 77.2      | 77.5      | 77.7       |
| Employed .....  | 43,248                  | 43,823    | 43,981     | 43,253              | 43,566   | 43,964    | 43,993    | 44,162    | 44,072     |
| Employment-population ratio .....                     | 76.0                    | 74.8      | 75.5       | 76.0                | 76.0     | 76.3      | 75.3      | 75.4      | 75.7       |
| Unemployed .....                                      | 695                     | 1,397     | 1,178      | 863                 | 978      | 1,029     | 1,078     | 1,240     | 1,128      |
| Unemployment rate .....                               | 2.0                     | 3.1       | 2.6        | 2.0                 | 2.2      | 2.3       | 2.4       | 2.7       | 2.5        |

<sup>1</sup> Includes persons with a high school diploma or equivalent.<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-5. Employed persons by class of worker and part-time status

(In thousands)

| Category                                      | Not seasonally adjusted |           |            | Seasonally adjusted |                  |                  |                  |                  |                  |
|---|-------------------------|-----------|------------|---------------------|------------------|------------------|------------------|------------------|------------------|
|   | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007          | May 2008         | June 2008        | July 2008        | Aug. 2008        | Sept. 2008       |
| <b>CLASS OF WORKER</b>                        |                         |           |            |                     |                  |                  |                  |                  |                  |
| Agriculture and related industries .....      | 2,147                   | 2,302     | 2,276      | 2,065               | 2,122            | 2,137            | 2,123            | 2,142            | 2,189            |
| Wage and salary workers .....                 | 1,248                   | 1,419     | 1,415      | 1,178               | 1,241            | 1,244            | 1,258            | 1,289            | 1,331            |
| Self-employed workers .....                   | 875                     | 850       | 834        | 861                 | 849              | 840              | 844              | 817              | 820              |
| Unpaid family workers .....                   | 24                      | 33        | 28         | ( <sup>1</sup> )    | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) |
| Nonagricultural industries .....              | 144,300                 | 143,607   | 143,034    | 144,259             | 143,698          | 143,650          | 143,589          | 143,284          | 143,064          |
| Wage and salary workers .....                 | 134,553                 | 134,033   | 133,660    | 134,673             | 134,385          | 134,132          | 133,951          | 133,822          | 133,725          |
| Government .....                              | 21,153                  | 20,821    | 21,204     | 21,084              | 21,263           | 21,186           | 21,098           | 21,259           | 21,188           |
| Private industries .....                      | 113,400                 | 113,212   | 112,458    | 113,502             | 113,116          | 113,001          | 112,956          | 112,607          | 112,588          |
| Private households .....                      | 823                     | 799       | 820        | ( <sup>1</sup> )    | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) |
| Other industries .....                        | 112,577                 | 112,413   | 111,638    | 112,694             | 112,315          | 112,155          | 112,157          | 111,851          | 111,778          |
| Self-employed workers .....                   | 9,631                   | 9,490     | 9,293      | 9,534               | 9,384            | 9,430            | 9,518            | 9,381            | 9,228            |
| Unpaid family workers .....                   | 116                     | 84        | 81         | ( <sup>1</sup> )    | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) |
| <b>PERSONS AT WORK PART TIME <sup>2</sup></b> |                         |           |            |                     |                  |                  |                  |                  |                  |
| <b>All industries:</b>                        |                         |           |            |                     |                  |                  |                  |                  |                  |
| Part time for economic reasons .....          | 4,137                   | 5,738     | 5,701      | 4,499               | 5,233            | 5,416            | 5,724            | 5,718            | 6,055            |
| Slack work or business conditions .....       | 2,768                   | 4,011     | 3,983      | 2,991               | 3,595            | 3,816            | 4,194            | 4,112            | 4,232            |
| Could only find part-time work .....          | 1,091                   | 1,305     | 1,467      | 1,166               | 1,281            | 1,336            | 1,286            | 1,362            | 1,516            |
| Part time for noneconomic reasons .....       | 20,037                  | 17,698    | 19,582     | 19,812              | 19,428           | 19,496           | 19,408           | 19,712           | 19,371           |
| <b>Nonagricultural industries:</b>            |                         |           |            |                     |                  |                  |                  |                  |                  |
| Part time for economic reasons .....          | 4,085                   | 5,650     | 5,621      | 4,397               | 5,184            | 5,308            | 5,599            | 5,641            | 5,941            |
| Slack work or business conditions .....       | 2,736                   | 3,947     | 3,919      | 2,922               | 3,531            | 3,744            | 4,156            | 4,032            | 4,121            |
| Could only find part-time work .....          | 1,088                   | 1,284     | 1,465      | 1,153               | 1,288            | 1,328            | 1,277            | 1,350            | 1,537            |
| Part time for noneconomic reasons .....       | 19,679                  | 17,302    | 19,242     | 19,451              | 19,047           | 19,108           | 19,051           | 19,281           | 19,033           |

<sup>1</sup> Data not available.<sup>2</sup> Persons at work excludes employed persons who were absent from their job during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for

reasons such as holidays, illness, and bad weather.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-6. Selected employment indicators

(in thousands)

| Characteristic                       | Not seasonally adjusted |           |            | Seasonally adjusted |                  |                  |                  |                  |                  |
|--------------------------------------|-------------------------|-----------|------------|---------------------|------------------|------------------|------------------|------------------|------------------|
|                                      | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007          | May 2008         | June 2008        | July 2008        | Aug. 2008        | Sept. 2008       |
| <b>AGE AND SEX</b>                   |                         |           |            |                     |                  |                  |                  |                  |                  |
| Total, 16 years and over .....       | 146,448                 | 145,909   | 145,310    | 146,260             | 148,046          | 145,891          | 145,819          | 145,477          | 145,255          |
| 16 to 19 years .....                 | 5,949                   | 6,142     | 5,317      | 5,895               | 5,907            | 5,655            | 5,558            | 5,563            | 5,552            |
| 16 to 17 years .....                 | 2,218                   | 2,247     | 2,007      | 2,263               | 2,040            | 1,966            | 1,974            | 1,988            | 2,029            |
| 18 to 19 years .....                 | 3,431                   | 3,895     | 3,311      | 3,641               | 3,867            | 3,678            | 3,519            | 3,570            | 3,548            |
| 20 years and over .....              | 140,799                 | 130,767   | 139,993    | 140,365             | 140,139          | 140,236          | 140,281          | 139,914          | 139,703          |
| 20 to 24 years .....                 | 13,849                  | 13,954    | 13,501     | 13,975              | 13,704           | 13,720           | 13,724           | 13,883           | 13,637           |
| 25 years and over .....              | 126,950                 | 126,812   | 126,492    | 126,491             | 126,394          | 126,565          | 126,611          | 126,291          | 126,093          |
| 25 to 54 years .....                 | 100,813                 | 99,109    | 99,504     | 100,475             | 99,774           | 99,813           | 99,733           | 99,345           | 99,236           |
| 25 to 34 years .....                 | 31,717                  | 31,444    | 31,491     | 31,568              | 31,545           | 31,488           | 31,468           | 31,467           | 31,397           |
| 35 to 44 years .....                 | 34,335                  | 33,194    | 33,397     | 34,219              | 33,701           | 33,692           | 33,613           | 33,287           | 33,300           |
| 45 to 54 years .....                 | 34,781                  | 34,471    | 34,648     | 34,659              | 34,528           | 34,634           | 34,651           | 34,591           | 34,540           |
| 55 years and over .....              | 26,137                  | 26,704    | 26,958     | 26,006              | 26,620           | 26,751           | 26,879           | 26,906           | 26,856           |
| Men, 16 years and over .....         | 78,407                  | 78,423    | 77,501     | 78,229              | 77,954           | 77,794           | 77,823           | 77,832           | 77,396           |
| 16 to 19 years .....                 | 2,779                   | 3,118     | 2,657      | 2,897               | 2,953            | 2,796            | 2,729            | 2,796            | 2,784            |
| 16 to 17 years .....                 | 1,040                   | 1,100     | 945        | 1,065               | 990              | 938              | 931              | 947              | 960              |
| 18 to 19 years .....                 | 1,738                   | 2,018     | 1,712      | 1,833               | 1,946            | 1,879            | 1,799            | 1,831            | 1,811            |
| 20 years and over .....              | 75,628                  | 75,305    | 74,844     | 75,332              | 75,001           | 74,998           | 75,094           | 74,868           | 74,631           |
| 20 to 24 years .....                 | 7,235                   | 7,377     | 7,114      | 7,294               | 7,260            | 7,200            | 7,179            | 7,165            | 7,173            |
| 25 years and over .....              | 68,393                  | 67,928    | 67,731     | 68,029              | 67,742           | 67,832           | 67,922           | 67,758           | 67,449           |
| 25 to 54 years .....                 | 54,511                  | 53,661    | 53,424     | 54,237              | 53,652           | 53,605           | 53,643           | 53,480           | 53,222           |
| 35 to 44 years .....                 | 17,588                  | 17,326    | 17,243     | 17,455              | 17,309           | 17,296           | 17,245           | 17,221           | 17,138           |
| 45 to 54 years .....                 | 18,853                  | 18,157    | 18,098     | 18,587              | 18,147           | 18,133           | 18,122           | 18,092           | 18,030           |
| 55 years and over .....              | 18,289                  | 18,179    | 18,085     | 18,215              | 18,196           | 18,174           | 18,276           | 18,167           | 18,054           |
| 55 years and over .....              | 13,882                  | 14,267    | 14,307     | 13,782              | 14,091           | 14,227           | 14,309           | 14,278           | 14,227           |
| Women, 16 years and over .....       | 68,041                  | 67,485    | 67,809     | 68,030              | 68,092           | 68,097           | 67,996           | 67,845           | 67,860           |
| 16 to 19 years .....                 | 2,871                   | 3,024     | 2,660      | 2,998               | 2,954            | 2,859            | 2,829            | 2,798            | 2,787            |
| 16 to 17 years .....                 | 1,178                   | 1,147     | 1,061      | 1,186               | 1,050            | 1,028            | 1,043            | 1,041            | 1,068            |
| 18 to 19 years .....                 | 1,693                   | 1,877     | 1,599      | 1,807               | 1,861            | 1,799            | 1,820            | 1,739            | 1,735            |
| 20 years and over .....              | 65,170                  | 64,482    | 65,149     | 65,033              | 65,138           | 65,238           | 65,167           | 65,047           | 65,072           |
| 20 to 24 years .....                 | 6,613                   | 6,577     | 6,387      | 6,680               | 6,454            | 6,518            | 6,544            | 6,518            | 6,464            |
| 25 years and over .....              | 58,557                  | 57,905    | 58,762     | 58,452              | 58,652           | 58,730           | 58,660           | 58,523           | 58,643           |
| 25 to 54 years .....                 | 46,303                  | 45,448    | 46,110     | 46,238              | 46,122           | 46,208           | 46,090           | 45,895           | 46,014           |
| 25 to 34 years .....                 | 14,129                  | 14,118    | 14,248     | 14,143              | 14,238           | 14,190           | 14,224           | 14,246           | 14,259           |
| 35 to 44 years .....                 | 15,681                  | 15,038    | 15,301     | 15,652              | 15,555           | 15,559           | 15,491           | 15,196           | 15,289           |
| 45 to 54 years .....                 | 16,492                  | 16,292    | 16,561     | 16,444              | 16,332           | 16,459           | 16,376           | 16,424           | 16,498           |
| 55 years and over .....              | 12,254                  | 12,437    | 12,652     | 12,214              | 12,528           | 12,525           | 12,570           | 12,658           | 12,629           |
| <b>MARITAL STATUS</b>                |                         |           |            |                     |                  |                  |                  |                  |                  |
| Married men, spouse present .....    | 46,244                  | 45,767    | 45,953     | 46,236              | 45,862           | 45,911           | 46,120           | 45,829           | 45,956           |
| Married women, spouse present .....  | 36,796                  | 36,478    | 36,965     | 36,712              | 36,171           | 36,270           | 36,185           | 36,055           | 35,913           |
| Women who maritain tenures .....     | 9,618                   | 9,036     | 9,312      | ( <sup>1</sup> )    | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) | ( <sup>1</sup> ) |
| <b>FULL- OR PART-TIME STATUS</b>     |                         |           |            |                     |                  |                  |                  |                  |                  |
| Full-time workers <sup>2</sup> ..... | 121,728                 | 121,556   | 120,213    | 121,387             | 120,989          | 120,542          | 120,537          | 119,908          | 119,928          |
| Part-time workers <sup>3</sup> ..... | 24,720                  | 24,353    | 25,097     | 24,868              | 24,970           | 25,419           | 25,431           | 25,649           | 25,366           |
| <b>MULTIPLE JOBHOLDERS</b>           |                         |           |            |                     |                  |                  |                  |                  |                  |
| Total multiple jobholders .....      | 7,621                   | 7,706     | 7,724      | 7,510               | 7,679            | 7,794            | 7,757            | 8,055            | 7,657            |
| Percent of total employed .....      | 5.2                     | 5.3       | 5.3        | 5.1                 | 5.3              | 5.3              | 5.3              | 5.5              | 5.3              |

<sup>1</sup> Data not available.<sup>2</sup> Employed full-time workers are persons who usually work 35 hours or more per week.<sup>3</sup> Employed part-time workers are persons who usually work less than 35 hours per week.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.



## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-7. Selected unemployment indicators, seasonally adjusted

| Characteristic                                 | Number of unemployed persons (in thousands) |           |            | Unemployment rates <sup>1</sup> |          |           |           |           |            |
|--|---|-----------|------------|---------------------------------|----------|-----------|-----------|-----------|------------|
|  | Sept. 2007                                  | Aug. 2008 | Sept. 2008 | Sept. 2007                      | May 2008 | June 2008 | July 2008 | Aug. 2008 | Sept. 2008 |
| <b>AGE AND SEX</b>                             |   |           |            |                                 |          |           |           |           |            |
| Total, 16 years and over .....                 | 7,246                                       | 9,376     | 9,477      | 4.7                             | 5.5      | 5.5       | 5.7       | 6.1       | 6.1        |
| 16 to 19 years .....                           | 1,126                                       | 1,299     | 1,313      | 16.0                            | 18.7     | 18.1      | 20.3      | 18.9      | 19.1       |
| 16 to 17 years .....                           | 519   | 564       | 559        | 18.6                            | 21.2     | 23.3      | 24.9      | 22.1      | 21.6       |
| 18 to 19 years .....                           | 607   | 739       | 759        | 14.3                            | 17.5     | 15.8      | 17.3      | 17.1      | 17.6       |
| 20 years and over .....                        | 6,120                                       | 8,077     | 8,164      | 4.2                             | 4.9      | 4.9       | 5.0       | 5.5       | 5.5        |
| 20 to 24 years .....                           | 1,342                                       | 1,612     | 1,605      | 8.8                             | 10.4     | 10.1      | 10.2      | 10.5      | 10.5       |
| 25 years and over .....                        | 4,813                                       | 6,507     | 6,830      | 3.7                             | 4.1      | 4.3       | 4.4       | 4.9       | 5.0        |
| 25 to 54 years .....                           | 3,966                                       | 5,333     | 5,465      | 3.8                             | 4.4      | 4.5       | 4.6       | 5.1       | 5.2        |
| 25 to 34 years .....                           | 1,622                                       | 2,076     | 2,055      | 4.9                             | 5.3      | 5.4       | 5.6       | 6.2       | 6.1        |
| 35 to 44 years .....                           | 1,205                                       | 1,723     | 1,816      | 3.4                             | 4.2      | 4.4       | 4.6       | 4.9       | 5.2        |
| 45 to 54 years .....                           | 1,139                                       | 1,533     | 1,593      | 3.2                             | 3.7      | 3.8       | 3.7       | 4.2       | 4.4        |
| 55 years and over .....                        | 840   | 1,161     | 1,162      | 3.1                             | 3.3      | 3.3       | 3.6       | 4.1       | 4.1        |
| Men, 16 years and over .....                   | 4,008                                       | 5,176     | 5,549      | 4.9                             | 5.6      | 5.7       | 6.1       | 6.3       | 6.7        |
| 16 to 19 years .....                           | 650   | 724       | 737        | 18.3                            | 20.7     | 19.9      | 23.4      | 20.7      | 21.0       |
| 16 to 17 years .....                           | 298   | 300       | 287        | 21.9                            | 23.3     | 26.2      | 29.4      | 24.0      | 23.0       |
| 18 to 19 years .....                           | 355   | 418       | 457        | 16.2                            | 19.6     | 17.1      | 19.9      | 18.6      | 20.1       |
| 20 years and over .....                        | 3,357                                       | 4,452     | 4,813      | 4.3                             | 4.9      | 5.1       | 5.3       | 5.6       | 6.1        |
| 20 to 24 years .....                           | 765   | 933       | 933        | 9.5                             | 11.0     | 11.2      | 11.6      | 11.5      | 11.5       |
| 25 years and over .....                        | 2,598                                       | 3,542     | 3,917      | 3.7                             | 4.2      | 4.3       | 4.6       | 5.0       | 5.5        |
| 25 to 54 years .....                           | 2,122                                       | 2,909     | 3,259      | 3.8                             | 4.4      | 4.6       | 4.9       | 5.2       | 5.8        |
| 25 to 34 years .....                           | 903   | 1,173     | 1,251      | 4.9                             | 5.4      | 5.4       | 6.1       | 6.4       | 6.8        |
| 35 to 44 years .....                           | 634   | 926       | 1,070      | 3.3                             | 4.1      | 4.5       | 4.9       | 4.9       | 5.6        |
| 45 to 54 years .....                           | 584   | 810       | 939        | 3.1                             | 3.7      | 3.8       | 3.8       | 4.3       | 4.9        |
| 55 years and over .....                        | 464   | 633       | 658        | 3.3                             | 3.4      | 3.4       | 3.7       | 4.2       | 4.4        |
| Women, 16 years and over .....                 | 3,238                                       | 4,201     | 3,928      | 4.5                             | 5.3      | 5.2       | 5.2       | 5.8       | 5.5        |
| 16 to 19 years .....                           | 476   | 576       | 576        | 13.7                            | 16.6     | 16.3      | 17.1      | 12.1      | 17.1       |
| 16 to 17 years .....                           | 221   | 264       | 272        | 15.8                            | 19.0     | 20.3      | 20.4      | 20.2      | 20.3       |
| 18 to 19 years .....                           | 255   | 320       | 302        | 12.3                            | 15.2     | 13.9      | 14.6      | 15.6      | 14.8       |
| 20 years and over .....                        | 2,762                                       | 3,625     | 3,351      | 4.1                             | 4.8      | 4.7       | 4.6       | 5.3       | 4.9        |
| 20 to 24 years .....                           | 577   | 679       | 672        | 7.9                             | 9.6      | 8.8       | 8.7       | 9.4       | 9.4        |
| 25 years and over .....                        | 2,227                                       | 2,965     | 2,713      | 3.7                             | 4.1      | 4.2       | 4.2       | 4.8       | 4.4        |
| 25 to 54 years .....                           | 1,844                                       | 2,423     | 2,205      | 3.8                             | 4.4      | 4.4       | 4.3       | 5.0       | 4.6        |
| 25 to 34 years .....                           | 719   | 903       | 805        | 4.8                             | 5.1      | 5.4       | 5.0       | 6.0       | 5.3        |
| 35 to 44 years .....                           | 570   | 797       | 746        | 3.5                             | 4.4      | 4.2       | 4.3       | 5.0       | 4.7        |
| 45 to 54 years .....                           | 555   | 723       | 655        | 3.3                             | 3.8      | 3.7       | 3.7       | 4.2       | 3.8        |
| 55 years and over <sup>2</sup> .....           | 379   | 567       | 516        | 3.0                             | 2.8      | 3.4       | 4.3       | 4.5       | 3.9        |
| <b>MARITAL STATUS</b>                          |   |           |            |                                 |          |           |           |           |            |
| Married men, spouse present .....              | 1,181                                       | 1,646     | 1,626      | 2.5                             | 2.9      | 3.0       | 3.2       | 3.5       | 3.8        |
| Married women, spouse present .....            | 1,053                                       | 1,390     | 1,285      | 2.9                             | 3.1      | 3.3       | 3.3       | 3.7       | 3.5        |
| Women who maintain families <sup>2</sup> ..... | 658   | 954       | 830        | 6.4                             | 6.9      | 7.9       | 8.5       | 9.6       | 8.2        |
| <b>FULL- OR PART-TIME STATUS</b>               |   |           |            |                                 |          |           |           |           |            |
| Full-time workers <sup>3</sup> .....           | 6,053                                       | 7,928     | 7,980      | 4.7                             | 5.5      | 5.5       | 5.7       | 6.2       | 6.2        |
| Part-time workers <sup>4</sup> .....           | 1,241                                       | 1,543     | 1,577      | 4.7                             | 5.5      | 5.4       | 5.5       | 5.7       | 5.9        |

<sup>1</sup> Unemployment as a percent of the civilian labor force.<sup>2</sup> Not seasonally adjusted.<sup>3</sup> Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.<sup>4</sup> Part-time workers are unemployed persons who have expressed a desire to

work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-6. Unemployed persons by reason for unemployment

(Numbers in thousands)

| Reason   | Not seasonally adjusted |           |            | Seasonally adjusted |          |           |           |           |            |
|--|-------------------------|-----------|------------|---------------------|----------|-----------|-----------|-----------|------------|
|  | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007          | May 2008 | June 2008 | July 2008 | Aug. 2008 | Sept. 2008 |
| <b>NUMBER OF UNEMPLOYED</b>                                |                         |           |            |                     |          |           |           |           |            |
| Job losers and persons who completed temporary jobs        | 3,208                   | 4,735     | 4,699      | 3,622               | 4,282    | 4,370     | 4,407     | 4,824     | 5,171      |
| On temporary layoff  | 613                     | 1,126     | 904        | 963                 | 1,113    | 1,077     | 1,037     | 1,266     | 1,407      |
| Not on temporary layoff                                    | 2,596                   | 3,609     | 3,795      | 2,660               | 3,169    | 3,292     | 3,370     | 3,559     | 3,764      |
| Permanent job losses                                       | 1,631                   | 2,558     | 2,814      | (1)                 | (1)      | (1)       | (1)       | (1)       | (1)        |
| Persons who completed temporary jobs                       | 784                     | 953       | 980        | (1)                 | (1)      | (1)       | (1)       | (1)       | (1)        |
| Job leavers  | 902                     | 1,105     | 1,075      | 839                 | 870      | 833       | 861       | 999       | 974        |
| Reentrants   | 2,190                   | 2,729     | 2,624      | 2,154               | 2,480    | 2,498     | 2,705     | 2,652     | 2,555      |
| New entrants   | 652                     | 909       | 801        | 685                 | 828      | 748       | 811       | 820       | 822        |
| <b>PERCENT DISTRIBUTION</b>                                |                         |           |            |                     |          |           |           |           |            |
| Total unemployed   | 100.0                   | 100.0     | 100.0      | 100.0               | 100.0    | 100.0     | 100.0     | 100.0     | 100.0      |
| Job losers and persons who completed temporary jobs        | 48.1                    | 50.0      | 51.1       | 49.6                | 50.7     | 51.7      | 50.2      | 51.9      | 54.3       |
| On temporary layoff  | 8.8                     | 11.9      | 9.8        | 13.2                | 13.2     | 12.7      | 11.8      | 13.6      | 14.8       |
| Not on temporary layoff                                    | 37.3                    | 38.1      | 41.3       | 36.4                | 37.5     | 39.0      | 38.4      | 38.3      | 39.5       |
| Job leavers  | 13.0                    | 11.7      | 11.7       | 11.5                | 10.3     | 9.9       | 9.8       | 10.7      | 10.2       |
| Reentrants   | 31.5                    | 28.8      | 28.5       | 29.5                | 29.1     | 29.6      | 30.8      | 28.5      | 26.8       |
| New entrants   | 9.4                     | 9.8       | 8.7        | 9.4                 | 9.8      | 8.9       | 9.2       | 8.8       | 8.6        |
| <b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b> |                         |           |            |                     |          |           |           |           |            |
| Job losers and persons who completed temporary jobs        | 2.1                     | 3.0       | 3.0        | 2.4                 | 2.8      | 2.8       | 2.9       | 3.1       | 3.3        |
| Job leavers  | .6                      | .7        | .7         | .5                  | .6       | .5        | .6        | .6        | .6         |
| Reentrants   | 1.4                     | 1.8       | 1.7        | 1.4                 | 1.8      | 1.8       | 1.7       | 1.7       | 1.7        |
| New entrants   | .4                      | .6        | .5         | .4                  | .5       | .5        | .5        | .5        | .5         |

<sup>1</sup> Data not available.

NOTE: Updated population controls are introduced annually with the release of January data.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-9. Unemployed persons by duration of unemployment

(Numbers in thousands)

| Duration                                | Not seasonally adjusted |           |            | Seasonally adjusted |          |           |           |           |            |
|---|-------------------------|-----------|------------|---------------------|----------|-----------|-----------|-----------|------------|
|   | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007          | May 2008 | June 2008 | July 2008 | Aug. 2008 | Sept. 2008 |
| <b>NUMBER OF UNEMPLOYED</b>             |                         |           |            |                     |          |           |           |           |            |
| Less than 5 weeks .....                 | 2,563                   | 3,142     | 2,851      | 2,637               | 3,244    | 2,712     | 2,835     | 3,235     | 2,853      |
| 5 to 14 weeks .....                     | 2,118                   | 2,999     | 2,840      | 2,330               | 2,469    | 2,999     | 2,823     | 2,821     | 3,051      |
| 15 weeks and over .....                 | 2,271                   | 3,338     | 3,508      | 2,392               | 2,773    | 2,916     | 3,118     | 3,402     | 3,907      |
| 15 to 26 weeks .....                    | 1,009                   | 1,469     | 1,491      | 1,112               | 1,223    | 1,323     | 1,440     | 1,561     | 1,598      |
| 27 weeks and over .....                 | 1,261                   | 1,870     | 2,018      | 1,280               | 1,550    | 1,587     | 1,678     | 1,841     | 2,008      |
| Average (mean) duration, in weeks ..... | 16.7                    | 17.6      | 19.1       | 16.6                | 18.8     | 17.5      | 17.1      | 17.4      | 18.4       |
| Median duration, in weeks .....         | 8.7                     | 9.5       | 10.3       | 8.9                 | 8.3      | 10.0      | 9.7       | 9.2       | 10.2       |
| <b>PERCENT DISTRIBUTION</b>             |                         |           |            |                     |          |           |           |           |            |
| Total unemployed .....                  | 100.0                   | 100.0     | 100.0      | 100.0               | 100.0    | 100.0     | 100.0     | 100.0     | 100.0      |
| Less than 5 weeks .....                 | 36.9                    | 33.1      | 31.0       | 34.9                | 36.2     | 31.4      | 32.3      | 34.2      | 30.0       |
| 5 to 14 weeks .....                     | 30.5                    | 31.6      | 30.9       | 32.1                | 29.1     | 34.8      | 32.2      | 29.8      | 32.1       |
| 15 weeks and over .....                 | 32.7                    | 35.2      | 38.1       | 33.0                | 32.7     | 33.8      | 35.5      | 36.0      | 37.9       |
| 15 to 26 weeks .....                    | 14.5                    | 15.5      | 16.2       | 15.3                | 14.4     | 15.4      | 16.4      | 16.5      | 16.8       |
| 27 weeks and over .....                 | 18.1                    | 19.7      | 21.9       | 17.8                | 18.3     | 18.4      | 19.1      | 19.5      | 21.1       |

NOTE: Updated population controls are introduced annually with the release of January data.

Table A-10. Employed and unemployed persons by occupation, not seasonally adjusted

(Numbers in thousands)

| Occupation   | Employed   |            | Unemployed |            | Unemployment rates |            |
|--|------------|------------|------------|------------|--------------------|------------|
|  | Sept. 2007 | Sept. 2008 | Sept. 2007 | Sept. 2008 | Sept. 2007         | Sept. 2008 |
| Total, 16 years and over <sup>1</sup> .....                        | 146,448    | 145,310    | 6,952      | 9,199      | 4.5                | 6.0        |
| Management, professional, and related occupations .....            | 51,908     | 53,104     | 1,098      | 1,539      | 2.1                | 2.8        |
| Management, business, and financial operations occupations .....   | 21,528     | 22,364     | 401        | 648        | 1.8                | 2.8        |
| Professional and related occupations .....                         | 30,380     | 30,741     | 697        | 890        | 2.2                | 2.8        |
| Service occupations .....  | 24,639     | 24,544     | 1,509      | 1,810      | 5.6                | 6.9        |
| Sales and office occupations .....                                 | 35,781     | 35,287     | 1,648      | 2,074      | 4.4                | 5.6        |
| Sales and related occupations .....                                | 16,277     | 16,232     | 901        | 984        | 5.2                | 5.7        |
| Office and administrative support occupations .....                | 19,484     | 19,055     | 747        | 1,091      | 3.7                | 5.4        |
| Natural resources, construction, and maintenance occupations ..... | 15,928     | 14,941     | 885        | 1,288      | 5.3                | 7.9        |
| Farm, fishing, and forestry occupations .....                      | 959        | 1,053      | 59         | 92         | 5.7                | 8.0        |
| Construction and extraction occupations .....                      | 9,503      | 8,734      | 633        | 946        | 6.2                | 9.8        |
| Installation, maintenance, and repair occupations .....            | 5,454      | 5,134      | 193        | 250        | 3.4                | 4.6        |
| Production occupations .....                                       | 18,194     | 17,434     | 1,135      | 1,666      | 5.9                | 8.7        |
| Production occupations, except assemblers and fabricators .....    | 9,371      | 8,830      | 542        | 830        | 5.5                | 8.6        |
| Transportation occupations .....                                   | 8,823      | 8,605      | 592        | 836        | 6.3                | 8.9        |

<sup>1</sup> Part-time

NOTE:

and persons whose last job was in the Armed Forces are included in the unemployed total. Adjusted annually with the release of January data.

HOUSEHOLD DATA

HOUSEHOLD DATA

Table A-11. Unemployed persons by industry and class of worker, not seasonally adjusted

| Industry and class of worker                                  | Number of unemployed persons (in thousands) |            | Unemployment rates |            |
|---|---|------------|--------------------|------------|
|   | Sept. 2007                                  | Sept. 2008 | Sept. 2007         | Sept. 2008 |
| Total, 16 years and over <sup>1</sup> .....                   | 6,852                                       | 9,199      | 4.5                | 6.0        |
| Nonagricultural private wage and salary workers .....         | 5,418                                       | 7,328      | 4.6                | 6.1        |
| Mining .....  | 25  | 25         | 3.2                | 2.8        |
| Construction .....  | 596   | 870        | 5.8                | 9.9        |
| Manufacturing .....   | 673   | 984        | 4.1                | 6.0        |
| Durable goods .....   | 407   | 688        | 3.9                | 6.5        |
| Nondurable goods .....  | 266   | 296        | 4.3                | 5.1        |
| Wholesale and retail trade .....                              | 1,027                                       | 1,277      | 5.1                | 6.2        |
| Transportation and utilities .....                            | 224   | 337        | 3.7                | 5.8        |
| Information .....   | 124   | 166        | 3.7                | 5.0        |
| Financial activities .....                                    | 316   | 380        | 3.3                | 4.0        |
| Professional and business services .....                      | 655   | 951        | 4.7                | 6.9        |
| Education and health services .....                           | 630   | 835        | 3.2                | 4.1        |
| Leisure and hospitality .....                                 | 392   | 1,029      | 7.4                | 8.2        |
| Other services .....  | 257   | 374        | 4.2                | 5.8        |
| Agriculture and related private wage and salary workers ..... | 53  | 84         | 4.3                | 5.8        |
| Government workers .....                                      | 525   | 573        | 2.4                | 2.6        |
| Self employed and unpaid family workers .....                 | 304   | 414        | 2.8                | 3.9        |

<sup>1</sup> Persons with no previous work experience are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

Table A-12. Alternative measures of labor underutilization

(Percent)

| Measure   | Not seasonally adjusted |           |            | Seasonally adjusted |          |           |           |           |            |
|---|-------------------------|-----------|------------|---------------------|----------|-----------|-----------|-----------|------------|
|   | Sept. 2007              | Aug. 2008 | Sept. 2008 | Sept. 2007          | May 2008 | June 2008 | July 2008 | Aug. 2008 | Sept. 2008 |
| U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force .....   | 1.5                     | 2.1       | 2.3        | 1.8                 | 1.8      | 1.9       | 2.0       | 2.2       | 2.3        |
| U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force .....   | 2.1                     | 3.0       | 3.0        | 2.4                 | 2.8      | 2.8       | 2.9       | 3.1       | 3.3        |
| U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate) .....   | 4.5                     | 6.1       | 6.0        | 4.7                 | 5.5      | 5.5       | 5.7       | 6.1       | 6.1        |
| U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers .....  | 4.7                     | 6.3       | 6.2        | 4.9                 | 5.7      | 5.8       | 6.0       | 6.3       | 6.4        |
| U-5 Total unemployed, plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers .....                     | 5.3                     | 7.1       | 6.9        | 5.5                 | 6.4      | 6.4       | 6.6       | 7.0       | 7.1        |
| U-6 Total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers ..... | 8.0                     | 10.7      | 10.6       | 8.4                 | 9.7      | 9.9       | 10.3      | 10.7      | 11.0       |

NOTE: Marginally attached workers are persons who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the recent past. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not looking currently for a job. Persons employed part time for economic reasons are

those who want and are available for full-time work but have had to settle for a part-time schedule. For more information, see "BLS introduces new range of alternative unemployment measures," in the October 1995 issue of the Monthly Labor Review. Updated population controls are introduced annually with the release of January data.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-13. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted  
(Numbers in thousands)

| Category   | Total      |            | Men        |            | Women      |            |
|--|------------|------------|------------|------------|------------|------------|
|  | Sept. 2007 | Sept. 2008 | Sept. 2007 | Sept. 2008 | Sept. 2007 | Sept. 2008 |
| <b>NOT IN THE LABOR FORCE</b>                                  |            |            |            |            |            |            |
| Total not in the labor force .....                             | 79,061     | 79,851     | 30,439     | 30,780     | 48,622     | 49,091     |
| Persons who currently want a job .....                         | 4,503      | 4,895      | 1,956      | 2,133      | 2,548      | 2,763      |
| Searched for work and available to work now <sup>1</sup> ..... | 1,268      | 1,604      | 657        | 793        | 611        | 811        |
| Reason not currently looking:                                  |            |            |            |            |            |            |
| Discouragement over job prospects <sup>2</sup> .....           | 276        | 467        | 188        | 265        | 108        | 203        |
| Reasons other than discouragement <sup>3</sup> .....           | 992        | 1,137      | 469        | 528        | 503        | 608        |
| <b>MULTIPLE JOBHOLDERS</b>                                     |            |            |            |            |            |            |
| Total multiple jobholders <sup>4</sup> .....                   | 7,821      | 7,724      | 3,823      | 3,997      | 3,798      | 3,727      |
| Percent of total employed .....                                | 5.2        | 5.3        | 4.9        | 5.2        | 5.6        | 5.5        |
| Primary job full time, secondary job part time .....           | 4,266      | 4,199      | 2,325      | 2,417      | 1,941      | 1,782      |
| Primary and secondary jobs both part time .....                | 1,652      | 1,844      | 480        | 638        | 1,173      | 1,208      |
| Primary and secondary jobs both full time .....                | 275        | 299        | 103        | 194        | 82         | 105        |
| Hours vary on primary or secondary job .....                   | 1,385      | 1,335      | 804        | 717        | 581        | 618        |

<sup>1</sup> Data refer to persons who have searched for work during the prior 12 months and were available to take a job during the reference week.

<sup>2</sup> Includes those who think no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

<sup>3</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as

well as a small number for which reason for nonparticipation was not determined.

<sup>4</sup> Includes persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

## ESTABLISHMENT DATA

## ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

(In thousands)

| Industry                                      | Not seasonally adjusted |           |                        |                         | Seasonally adjusted |          |           |           |                        | Change from Aug. 2008-Sept. 2008 <sup>P</sup> |                         |
|---|-------------------------|-----------|------------------------|-------------------------|---------------------|----------|-----------|-----------|------------------------|---|-------------------------|
|   | Sept. 2007              | July 2008 | Aug. 2008 <sup>P</sup> | Sept. 2008 <sup>P</sup> | Sept. 2007          | May 2008 | June 2008 | July 2008 | Aug. 2008 <sup>P</sup> |   | Sept. 2008 <sup>P</sup> |
| Total nonfarm                                 | 138,075                 | 137,259   | 137,231                | 137,476                 | 137,837             | 137,717  | 137,617   | 137,550   | 137,477                | 137,318                                       | -159                    |
| Total private                                 | 116,013                 | 115,968   | 115,856                | 115,103                 | 115,810             | 115,264  | 115,154   | 115,048   | 114,944                | 114,776                                       | -188                    |
| Goods-producing                               | 22,437                  | 21,778    | 21,792                 | 21,601                  | 22,138              | 21,577   | 21,491    | 21,437    | 21,380                 | 21,303  | -77                     |
| Natural resources and mining                  | 736                     | 790       | 806                    | 806                     | 727                 | 760      | 768       | 777       | 789                    | 798   | 9                       |
| Logging                                       | 62.6                    | 59.3      | 60.6                   | 62.2                    | 59.7                | 59.5     | 57.3      | 57.7      | 58.3                   | 59.6  | 1.3                     |
| Mining  | 673.8                   | 731.1     | 745.1                  | 745.9                   | 667.4               | 700.6    | 710.2     | 719.4     | 730.3                  | 738.5   | 8.2                     |
| Oil and gas extraction                        | 147.0                   | 164.7     | 168.9                  | 166.0                   | 147.3               | 158.3    | 160.1     | 162.4     | 164.5                  | 165.9   | 1.4                     |
| Mining, except oil and gas <sup>1</sup>       | 231.5                   | 239.4     | 242.3                  | 238.9                   | 226.7               | 229.6    | 230.9     | 231.3     | 233.6                  | 233.5   | -1                      |
| Coal mining                                   | 77.7                    | 81.8      | 83.9                   | 84.2                    | 78.0                | 80.5     | 81.3      | 81.2      | 83.5                   | 84.2  | 7                       |
| Support activities for mining                 | 286.3                   | 327.0     | 335.9                  | 341.0                   | 293.4               | 312.7    | 319.2     | 325.7     | 332.2                  | 339.1   | 6.9                     |
| Construction                                  | 7,811                   | 7,462     | 7,465                  | 7,350                   | 7,589               | 7,246    | 7,196     | 7,173     | 7,160                  | 7,125   | -35                     |
| Construction of buildings                     | 1,786.0                 | 1,668.6   | 1,671.1                | 1,635.0                 | 1,749.4             | 1,634.9  | 1,621.5   | 1,618.3   | 1,614.9                | 1,596.8                                       | -18.1                   |
| Residential building                          | 951.4                   | 857.5     | 864.3                  | 844.0                   | 940.6               | 855.3    | 845.0     | 837.6     | 832.7                  | 822.0   | -10.7                   |
| Nonresidential building                       | 824.6                   | 802.1     | 806.8                  | 791.0                   | 808.8               | 779.4    | 776.5     | 780.7     | 782.2                  | 774.8   | -7.4                    |
| Heavy and civil engineering construction      | 1,058.2                 | 1,016.4   | 1,015.2                | 1,003.6                 | 998.8               | 965.3    | 959.5     | 955.5     | 950.1                  | 944.6   | -5.5                    |
| Specialty trade contractors                   | 4,866.9                 | 4,775.8   | 4,778.8                | 4,711.4                 | 4,840.3             | 4,645.6  | 4,615.1   | 4,588.7   | 4,595.1                | 4,583.6                                       | -11.5                   |
| Residential specialty trade contractors       | 2,334.7                 | 2,159.5   | 2,142.1                | 2,113.1                 | 2,280.6             | 2,094.7  | 2,077.2   | 2,070.0   | 2,060.1                | 2,057.9                                       | -2.2                    |
| Nonresidential specialty trade contractors    | 2,632.2                 | 2,616.3   | 2,636.7                | 2,598.3                 | 2,559.7             | 2,550.9  | 2,537.9   | 2,528.7   | 2,535.0                | 2,525.7                                       | -9.3                    |
| Manufacturing                                 | 13,890                  | 13,526    | 13,521                 | 13,443                  | 13,822              | 13,571   | 13,527    | 13,487    | 13,431                 | 13,380  | -51                     |
| Production workers                            | 10,020                  | 9,717     | 9,718                  | 9,640                   | 9,958               | 9,794    | 9,738     | 9,692     | 9,643                  | 9,587   | -56                     |
| Durable goods                                 | 8,799                   | 8,539     | 8,526                  | 8,467                   | 8,778               | 8,594    | 8,564     | 8,541     | 8,489                  | 8,452   | -37                     |
| Production workers                            | 6,263                   | 6,024     | 6,017                  | 5,953                   | 6,245               | 6,100    | 6,064     | 6,033     | 5,988                  | 5,943   | -45                     |
| Wood products                                 | 518.9                   | 483.0     | 477.4                  | 468.1                   | 513.1               | 482.4    | 477.3     | 473.3     | 467.8                  | 463.3   | -4.5                    |
| Nonmetallic mineral products                  | 509.0                   | 497.7     | 487.0                  | 481.2                   | 501.0               | 482.1    | 476.3     | 476.8     | 476.0                  | 473.4   | -2.6                    |
| Primary metals                                | 452.8                   | 445.4     | 443.7                  | 444.5                   | 451.6               | 448.7    | 448.6     | 446.0     | 442.1                  | 443.5   | 1.4                     |
| Fabricated metal products                     | 1,566.0                 | 1,533.1   | 1,539.3                | 1,528.8                 | 1,565.0             | 1,544.2  | 1,537.1   | 1,531.8   | 1,534.4                | 1,527.1                                       | -7.3                    |
| Machinery                                     | 1,183.4                 | 1,203.7   | 1,194.7                | 1,184.9                 | 1,188.2             | 1,195.1  | 1,194.4   | 1,196.5   | 1,192.7                | 1,188.7                                       | -4.0                    |
| Computer and electronic products <sup>2</sup> | 1,250.3                 | 1,251.3   | 1,253.0                | 1,248.0                 | 1,269.5             | 1,250.1  | 1,247.1   | 1,246.1   | 1,249.0                | 1,249.0                                       | .0                      |
| Computer and peripheral equipment             | 185.8                   | 185.8     | 185.7                  | 186.1                   | 185.9               | 186.2    | 184.6     | 185.1     | 185.8                  | 186.2   | .4                      |
| Communications equipment                      | 127.9                   | 130.8     | 130.7                  | 130.4                   | 128.5               | 130.4    | 131.8     | 130.8     | 131.2                  | 131.0   | -2                      |
| Semiconductors and electronic components      | 437.2                   | 425.6     | 426.0                  | 424.8                   | 437.4               | 424.2    | 422.1     | 423.2     | 424.5                  | 425.2   | .7                      |
| Electronic instruments                        | 442.1                   | 445.9     | 447.8                  | 444.7                   | 442.0               | 445.6    | 444.9     | 444.1     | 444.9                  | 444.8   | -1.1                    |
| Electrical equipment and appliances           | 426.7                   | 424.9     | 421.2                  | 417.1                   | 426.0               | 422.1    | 422.0     | 422.4     | 418.8                  | 416.4   | -2.4                    |
| Transportation equipment                      | 1,712.7                 | 1,588.8   | 1,587.8                | 1,578.5                 | 1,708.1             | 1,636.8  | 1,631.9   | 1,624.8   | 1,588.5                | 1,575.6                                       | -12.9                   |
| Motor vehicles and parts <sup>3</sup>         | 998.1                   | 864.0     | 866.5                  | 854.7                   | 969.8               | 908.4    | 902.8     | 902.2     | 867.8                  | 849.6   | -18.2                   |
| Furniture and related products                | 531.8                   | 497.0     | 490.7                  | 483.9                   | 530.6               | 503.5    | 499.5     | 495.6     | 488.8                  | 483.5   | -5.3                    |
| Miscellaneous manufacturing                   | 637.9                   | 624.6     | 630.9                  | 631.7                   | 637.6               | 629.1    | 628.8     | 627.7     | 630.7                  | 631.1   | .4                      |
| Nondurable goods                              | 5,091                   | 4,987     | 4,995                  | 4,976                   | 5,044               | 4,977    | 4,963     | 4,946     | 4,942                  | 4,928   | -14                     |
| Production workers                            | 3,757                   | 3,693     | 3,701                  | 3,687                   | 3,713               | 3,684    | 3,674     | 3,659     | 3,653                  | 3,644   | -11                     |
| Food manufacturing                            | 1,506.7                 | 1,491.9   | 1,506.4                | 1,512.2                 | 1,478.0             | 1,473.5  | 1,472.4   | 1,469.8   | 1,472.4                | 1,475.8                                       | 3.4                     |
| Beverages and tobacco products                | 201.1                   | 198.0     | 197.2                  | 196.5                   | 195.7               | 193.7    | 192.5     | 192.2     | 191.6                  | 191.0   | -0.6                    |
| Textile mills                                 | 165.5                   | 148.9     | 150.2                  | 149.4                   | 164.8               | 155.1    | 152.2     | 148.9     | 150.3                  | 149.0   | -1.3                    |
| Textile product mills                         | 155.8                   | 148.6     | 147.5                  | 147.6                   | 156.3               | 151.0    | 149.3     | 148.7     | 147.9                  | 148.1   | 2                       |
| Apparel                                       | 211.2                   | 196.0     | 198.0                  | 197.1                   | 209.2               | 196.6    | 196.4     | 195.9     | 197.2                  | 194.8   | -2.4                    |
| Leather and allied products                   | 34.0                    | 33.1      | 35.1                   | 35.5                    | 34.0                | 33.7     | 34.6      | 33.9      | 35.2                   | 35.1  | -1                      |
| Paper and paper products                      | 459.1                   | 458.4     | 453.6                  | 448.4                   | 459.0               | 456.1    | 456.6     | 454.9     | 452.4                  | 448.4   | -3.0                    |
| Printing and related support activities       | 623.2                   | 599.0     | 599.2                  | 596.4                   | 623.0               | 607.3    | 601.9     | 598.9     | 599.4                  | 596.6   | -2.8                    |
| Petroleum and coal products                   | 115.0                   | 118.1     | 117.3                  | 116.0                   | 112.9               | 113.4    | 113.8     | 114.6     | 114.1                  | 113.7   | -0.4                    |
| Chemicals                                     | 865.6                   | 863.4     | 859.7                  | 851.7                   | 864.3               | 861.6    | 859.8     | 857.1     | 854.9                  | 852.0   | -2.9                    |
| Plastics and rubber products                  | 790.8                   | 731.7     | 730.4                  | 724.6                   | 748.4               | 732.8    | 733.9     | 730.2     | 726.0                  | 722.3   | -4.3                    |

See footnotes at the end of table.







## ESTABLISHMENT DATA

ESTABLISHMENT DATA<sup>1</sup>Table B-2. Average weekly hours of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail

| Industry                                      | Not seasonally adjusted |           |                        |                         | Seasonally adjusted |          |           |           |                        |                         | Change from Aug. 2008 <sup>P</sup> to Sept. 2008 <sup>P</sup> |
|---|-------------------------|-----------|------------------------|-------------------------|---------------------|----------|-----------|-----------|------------------------|-------------------------|---|
|   | Sept. 2007              | July 2008 | Aug. 2008 <sup>P</sup> | Sept. 2008 <sup>P</sup> | Sept. 2007          | May 2008 | June 2008 | July 2008 | Aug. 2008 <sup>P</sup> | Sept. 2008 <sup>P</sup> |   |
| Total private .....                           | 34.2                    | 33.7      | 33.9                   | 33.7                    | 33.8                | 33.7     | 33.7      | 33.7      | 33.7                   | 33.6                    | -0.1  |
| Goods-producing .....                         | 41.1                    | 40.3      | 40.7                   | 40.4                    | 40.6                | 40.2     | 40.3      | 40.3      | 40.3                   | 40.0                    | -0.3  |
| Natural resources and mining .....            | 46.8                    | 44.9      | 45.7                   | 44.8                    | 46.2                | 44.6     | 45.0      | 44.8      | 45.4                   | 44.4                    | -1.0  |
| Construction .....                            | 39.5                    | 39.2      | 39.5                   | 38.9                    | 38.9                | 38.5     | 38.7      | 38.7      | 38.7                   | 38.5                    | -0.2  |
| Manufacturing .....                           | 41.7                    | 40.6      | 41.1                   | 41.0                    | 41.4                | 41.0     | 41.0      | 41.0      | 40.9                   | 40.7                    | -0.2  |
| Overtime hours .....                          | 4.4                     | 3.7       | 3.9                    | 3.8                     | 4.2                 | 3.9      | 3.8       | 3.8       | 3.7                    | 3.6                     | -0.1  |
| Durable goods .....                           | 42.0                    | 40.8      | 41.4                   | 41.2                    | 41.6                | 41.2     | 41.2      | 41.3      | 41.2                   | 40.9                    | -0.3  |
| Overtime hours .....                          | 4.4                     | 3.6       | 3.9                    | 3.7                     | 4.2                 | 3.9      | 3.8       | 3.8       | 3.7                    | 3.5                     | -0.2  |
| Wood products .....                           | 40.2                    | 39.3      | 39.4                   | 38.9                    | 39.7                | 39.1     | 39.3      | 39.0      | 39.0                   | 38.4                    | -0.6  |
| Nonmetallic mineral products .....            | 43.4                    | 42.9      | 43.2                   | 42.5                    | 42.7                | 42.3     | 42.1      | 42.5      | 42.4                   | 41.8                    | -0.6  |
| Primary metals .....                          | 42.8                    | 42.1      | 42.8                   | 42.5                    | 42.6                | 42.2     | 42.5      | 42.4      | 42.8                   | 42.4                    | -0.4  |
| Fabricated metal products .....               | 42.1                    | 40.8      | 41.4                   | 41.4                    | 41.9                | 41.4     | 41.2      | 41.2      | 41.3                   | 41.2                    | -0.1  |
| Machinery .....                               | 42.8                    | 41.8      | 42.6                   | 42.1                    | 42.7                | 42.1     | 42.1      | 42.1      | 42.8                   | 42.1                    | -0.7  |
| Computer and electronic products .....        | 41.0                    | 40.8      | 41.0                   | 41.2                    | 40.6                | 41.2     | 41.2      | 41.1      | 41.1                   | 40.9                    | -0.2  |
| Computer and electronic products .....        | 41.4                    | 40.4      | 40.7                   | 41.2                    | 41.2                | 41.1     | 41.0      | 40.9      | 40.9                   | 41.1                    | .2  |
| Electrical equipment and appliances .....     | 43.2                    | 41.2      | 42.0                   | 42.1                    | 42.8                | 42.1     | 42.2      | 42.6      | 41.8                   | 41.8                    | .0  |
| Transportation equipment .....                | 42.7                    | 40.1      | 41.3                   | 41.4                    | 42.1                | 41.6     | 41.8      | 42.1      | 40.6                   | 41.0                    | .4  |
| Motor vehicles and parts <sup>2</sup> .....   | 39.9                    | 38.4      | 38.8                   | 37.9                    | 39.4                | 38.8     | 39.0      | 38.3      | 38.0                   | 37.5                    | -0.5  |
| Furniture and related products .....          | 39.8                    | 38.7      | 39.5                   | 38.7                    | 39.7                | 39.2     | 39.2      | 39.1      | 39.4                   | 38.6                    | -0.8  |
| Miscellaneous manufacturing .....             | 41.3                    | 40.3      | 40.6                   | 40.7                    | 40.9                | 40.5     | 40.5      | 40.5      | 40.5                   | 40.2                    | -0.3  |
| Overtime hours .....                          | 4.5                     | 3.7       | 3.9                    | 4.0                     | 4.1                 | 3.8      | 3.8       | 3.7       | 3.7                    | 3.7                     | .0  |
| Food manufacturing .....                      | 41.5                    | 40.5      | 40.7                   | 41.0                    | 40.7                | 40.8     | 40.6      | 40.5      | 40.4                   | 40.3                    | -0.1  |
| Beverages and tobacco products .....          | 40.6                    | 39.1      | 38.6                   | 38.0                    | 40.8                | 39.7     | 39.0      | 38.9      | 38.3                   | 38.3                    | .0  |
| Textile mills .....                           | 40.6                    | 38.9      | 39.7                   | 39.7                    | 40.4                | 39.0     | 38.9      | 39.0      | 39.6                   | 39.2                    | -0.4  |
| Textile product mills .....                   | 39.9                    | 39.2      | 38.0                   | 38.2                    | 39.9                | 38.7     | 39.1      | 39.2      | 38.8                   | 38.2                    | -0.6  |
| Apparel .....                                 | 37.1                    | 36.7      | 36.4                   | 36.2                    | 37.2                | 36.0     | 36.4      | 37.0      | 36.5                   | 36.4                    | -0.1  |
| Leather and allied products .....             | 37.8                    | 37.8      | 37.2                   | 37.6                    | 37.9                | 38.7     | 38.5      | 38.4      | 37.7                   | 37.9                    | .2  |
| Paper and paper products .....                | 43.9                    | 42.3      | 42.9                   | 43.0                    | 43.2                | 42.5     | 42.7      | 42.6      | 43.0                   | 42.5                    | -0.5  |
| Printing and related support activities ..... | 39.4                    | 37.5      | 36.3                   | 38.5                    | 38.9                | 38.5     | 38.1      | 38.0      | 38.2                   | 38.0                    | -0.2  |
| Petroleum and coal products .....             | 44.1                    | 46.1      | 44.7                   | 45.1                    | 43.4                | 44.2     | 44.4      | 45.4      | 44.8                   | 44.5                    | -0.3  |
| Chemicals .....                               | 42.1                    | 41.7      | 41.7                   | 41.8                    | 42.0                | 41.3     | 41.8      | 41.9      | 41.6                   | 41.6                    | .0  |
| Plastics and rubber products .....            | 41.9                    | 40.7      | 41.2                   | 41.1                    | 41.6                | 41.0     | 41.1      | 41.3      | 41.3                   | 40.9                    | -0.4  |
| Private service-providing .....               | 32.8                    | 32.4      | 32.5                   | 32.3                    | 32.4                | 32.4     | 32.4      | 32.3      | 32.4                   | 32.3                    | -0.1  |
| Trade, transportation, and utilities .....    | 33.9                    | 33.4      | 33.4                   | 33.5                    | 33.3                | 33.3     | 33.3      | 33.2      | 33.2                   | 33.2                    | .0  |
| Wholesale trade .....                         | 38.7                    | 38.3      | 38.3                   | 38.1                    | 38.2                | 38.3     | 38.3      | 38.4      | 38.3                   | 38.1                    | -0.2  |
| Retail trade .....                            | 30.7                    | 30.3      | 30.3                   | 30.4                    | 30.2                | 30.1     | 30.1      | 30.0      | 30.1                   | 30.1                    | .0  |
| Transportation and warehousing .....          | 37.2                    | 36.4      | 36.7                   | 36.6                    | 36.9                | 36.5     | 36.5      | 36.4      | 36.4                   | 36.4                    | .0  |
| Utilities .....                               | 43.0                    | 42.3      | 42.1                   | 43.2                    | 42.5                | 42.4     | 42.8      | 42.4      | 42.3                   | 42.8                    | .5  |
| Information .....                             | 37.0                    | 36.8      | 36.9                   | 37.0                    | 36.5                | 36.6     | 36.6      | 36.7      | 36.7                   | 36.8                    | .1  |
| Financial activities .....                    | 36.3                    | 35.6      | 35.8                   | 35.6                    | 35.7                | 36.0     | 35.9      | 35.7      | 36.0                   | 35.9                    | -0.1  |
| Professional and business services .....      | 35.2                    | 34.7      | 35.0                   | 34.9                    | 34.8                | 34.8     | 34.8      | 34.8      | 34.9                   | 34.9                    | .0  |
| Education and health services .....           | 32.9                    | 32.6      | 32.6                   | 32.5                    | 32.6                | 32.7     | 32.6      | 32.6      | 32.6                   | 32.5                    | -0.1  |
| Leisure and hospitality .....                 | 25.6                    | 25.8      | 25.8                   | 24.9                    | 25.4                | 25.3     | 25.3      | 25.2      | 25.2                   | 25.1                    | -0.1  |
| Other services .....                          | 31.1                    | 30.9      | 31.1                   | 30.8                    | 30.9                | 30.8     | 30.8      | 30.8      | 30.9                   | 30.8                    | -0.1  |

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>2</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>P</sup> = preliminary.

NOTE: Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

## ESTABLISHMENT DATA

## ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail

| Industry                                      | Average hourly earnings |           |                        |                         | Average weekly earnings |           |                        |                         |
|---|-------------------------|-----------|------------------------|-------------------------|-------------------------|-----------|------------------------|-------------------------|
|   | Sept. 2007              | July 2008 | Aug. 2008 <sup>P</sup> | Sept. 2008 <sup>P</sup> | Sept. 2007              | July 2008 | Aug. 2008 <sup>P</sup> | Sept. 2008 <sup>P</sup> |
| Total private .....                           | \$17.64                 | \$17.98   | \$18.05                | \$18.20                 | \$603.29                | \$605.93  | \$611.90               | \$613.34                |
| Seasonally adjusted .....                     | 17.57                   | 18.06     | 18.14                  | 18.17                   | 593.87                  | 608.62    | 611.32                 | 610.51                  |
| Goods-producing .....                         | 18.91                   | 19.37     | 19.50                  | 19.58                   | 777.20                  | 780.61    | 793.65                 | 791.03                  |
| Natural resources and mining .....            | 20.93                   | 22.41     | 23.02                  | 23.17                   | 979.52                  | 1,006.21  | 1,052.01               | 1,038.02                |
| Construction .....                            | 21.32                   | 21.90     | 22.15                  | 22.28                   | 842.14                  | 858.48    | 874.93                 | 866.89                  |
| Manufacturing .....                           | 17.39                   | 17.71     | 17.74                  | 17.82                   | 725.16                  | 719.03    | 729.11                 | 730.62                  |
| Durable goods .....                           | 18.35                   | 18.63     | 18.70                  | 18.80                   | 770.70                  | 760.10    | 774.18                 | 774.56                  |
| Wood products .....                           | 13.65                   | 14.22     | 14.23                  | 14.33                   | 548.73                  | 558.85    | 560.88                 | 557.44                  |
| Nonmetallic mineral products .....            | 16.94                   | 16.94     | 16.86                  | 16.97                   | 735.20                  | 726.73    | 723.35                 | 721.23                  |
| Primary metals .....                          | 19.83                   | 20.42     | 20.30                  | 20.35                   | 848.72                  | 859.68    | 868.84                 | 864.88                  |
| Fabricated metal products .....               | 16.61                   | 16.94     | 17.07                  | 17.15                   | 699.28                  | 691.15    | 706.70                 | 710.01                  |
| Machinery .....                               | 17.79                   | 17.93     | 17.91                  | 18.00                   | 761.41                  | 749.47    | 762.97                 | 757.80                  |
| Computer and electronic products .....        | 20.20                   | 21.15     | 21.24                  | 21.30                   | 828.20                  | 862.92    | 870.84                 | 877.56                  |
| Electrical equipment and appliances .....     | 16.10                   | 15.87     | 15.96                  | 15.98                   | 666.54                  | 641.15    | 649.57                 | 658.38                  |
| Transportation equipment .....                | 23.42                   | 23.68     | 23.85                  | 23.94                   | 1,011.74                | 975.82    | 1,002.12               | 1,007.87                |
| Furniture and related products .....          | 14.36                   | 14.52     | 14.60                  | 14.58                   | 572.96                  | 557.57    | 568.48                 | 551.82                  |
| Miscellaneous manufacturing .....             | 14.78                   | 15.35     | 15.34                  | 15.42                   | 588.24                  | 594.05    | 605.93                 | 596.75                  |
| Nondurable goods .....                        | 15.77                   | 16.19     | 16.13                  | 16.23                   | 651.30                  | 652.46    | 654.88                 | 660.56                  |
| Food manufacturing .....                      | 13.65                   | 14.01     | 13.99                  | 14.03                   | 566.48                  | 567.41    | 569.39                 | 575.23                  |
| Beverages and tobacco products .....          | 18.40                   | 18.86     | 18.43                  | 18.85                   | 747.04                  | 737.43    | 711.40                 | 716.30                  |
| Textile mills .....                           | 13.16                   | 13.77     | 13.65                  | 13.71                   | 536.93                  | 535.65    | 541.91                 | 544.29                  |
| Textile product mills .....                   | 11.73                   | 11.80     | 11.75                  | 11.87                   | 468.03                  | 462.56    | 458.25                 | 453.43                  |
| Apparel .....                                 | 11.17                   | 11.35     | 11.31                  | 11.45                   | 414.41                  | 416.55    | 411.68                 | 414.49                  |
| Leather and allied products .....             | 12.24                   | 12.85     | 12.94                  | 12.80                   | 462.67                  | 485.73    | 481.37                 | 481.28                  |
| Paper and paper products .....                | 18.54                   | 19.07     | 18.80                  | 18.95                   | 813.91                  | 806.96    | 806.52                 | 814.85                  |
| Printing and related support activities ..... | 16.37                   | 16.82     | 16.80                  | 16.87                   | 644.88                  | 630.75    | 643.44                 | 649.50                  |
| Petroleum and coal products .....             | 25.95                   | 27.70     | 27.76                  | 28.35                   | 1,144.40                | 1,276.97  | 1,240.87               | 1,278.59                |
| Chemicals .....                               | 19.52                   | 19.46     | 19.50                  | 19.72                   | 821.79                  | 811.48    | 813.15                 | 824.30                  |
| Plastics and rubber products .....            | 15.45                   | 15.84     | 15.87                  | 15.94                   | 647.36                  | 644.89    | 653.84                 | 655.13                  |
| Private service-providing .....               | 17.31                   | 17.63     | 17.68                  | 17.86                   | 567.77                  | 571.21    | 574.60                 | 576.88                  |
| Trade, transportation, and utilities .....    | 16.00                   | 16.21     | 16.25                  | 16.29                   | 542.40                  | 541.41    | 542.75                 | 545.72                  |
| Wholesale trade .....                         | 19.85                   | 20.12     | 20.23                  | 20.21                   | 768.20                  | 770.60    | 774.81                 | 770.00                  |
| Retail trade .....                            | 12.91                   | 12.93     | 12.96                  | 13.02                   | 396.34                  | 391.78    | 392.69                 | 395.81                  |
| Transportation and warehousing .....          | 17.96                   | 18.53     | 18.52                  | 18.51                   | 668.11                  | 674.49    | 679.68                 | 677.47                  |
| Utilities .....                               | 28.27                   | 28.48     | 28.61                  | 28.80                   | 1,215.61                | 1,204.70  | 1,204.48               | 1,244.16                |
| Information .....                             | 24.22                   | 24.70     | 24.75                  | 24.97                   | 896.14                  | 908.96    | 913.28                 | 923.89                  |
| Financial activities .....                    | 19.88                   | 20.20     | 20.28                  | 20.41                   | 721.64                  | 719.12    | 726.02                 | 728.60                  |
| Professional and business services .....      | 20.34                   | 20.99     | 21.05                  | 21.27                   | 715.97                  | 728.35    | 736.75                 | 742.32                  |
| Education and health services .....           | 18.33                   | 18.85     | 18.84                  | 18.93                   | 603.06                  | 614.51    | 614.18                 | 615.23                  |
| Leisure and hospitality .....                 | 10.53                   | 10.72     | 10.80                  | 10.89                   | 269.57                  | 276.58    | 278.64                 | 271.16                  |
| Other services .....                          | 15.58                   | 15.80     | 15.84                  | 15.99                   | 484.54                  | 488.22    | 492.62                 | 492.49                  |

<sup>1</sup> See footnote 1, table B-2.

P = preliminary.

NOTE: Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the

basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See

<http://www.bls.gov/ces/cesnaics07.htm> for more details.

## ESTABLISHMENT DATA

## ESTABLISHMENT DATA

Table B-4. Average hourly earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail, seasonally adjusted

| Industry                                   | Sept. 2007 | May 2008 | June 2008 | July 2008 | Aug. 2008 <sup>P</sup> | Sept. 2008 <sup>P</sup> | Percent change from: Aug. 2008-Sept. 2008 <sup>P</sup> |
|--|------------|----------|-----------|-----------|------------------------|-------------------------|--|
| Total Private:                             |            |          |           |           |                        |                         |  |
| Current dollars .....                      | \$17.57    | \$17.95  | \$18.00   | \$18.06   | \$18.14                | \$18.17                 | 0.2  |
| Constant (1982) dollars <sup>2</sup> ..... | 8.35       | 8.24     | 8.17      | 8.12      | 8.17                   | N.A.                    | (.3)   |
| Goods-producing .....                      | 18.78      | 19.17    | 19.25     | 19.33     | 19.40                  | 19.45                   | .3   |
| Natural resources and mining .....         | 20.99      | 21.71    | 22.01     | 22.54     | 23.02                  | 23.17                   | .7   |
| Construction .....                         | 21.12      | 21.70    | 21.77     | 21.84     | 22.01                  | 22.06                   | .2   |
| Manufacturing .....                        | 17.34      | 17.85    | 17.71     | 17.78     | 17.75                  | 17.79                   | -.2  |
| Excluding overtime <sup>4</sup> .....      | 16.50      | 16.85    | 16.93     | 16.99     | 16.98                  | 17.04                   | .4   |
| Durable goods .....                        | 18.28      | 18.81    | 18.67     | 18.75     | 18.70                  | 18.74                   | .2   |
| Nondurable goods .....                     | 15.74      | 16.04    | 16.11     | 16.14     | 16.16                  | 16.21                   | .3   |
| Private service-providing .....            | 17.28      | 17.64    | 17.69     | 17.74     | 17.82                  | 17.85                   | .2   |
| Trade, transportation, and utilities ..... | 15.90      | 16.16    | 16.19     | 16.20     | 16.26                  | 16.24                   | -.1  |
| Wholesale trade .....                      | 19.72      | 20.06    | 20.12     | 20.16     | 20.30                  | 20.25                   | -.2  |
| Retail trade .....                         | 12.83      | 12.90    | 12.90     | 12.80     | 12.95                  | 12.93                   | -.2  |
| Transportation and warehousing .....       | 17.88      | 18.38    | 18.39     | 18.41     | 18.47                  | 18.45                   | -.1  |
| Utilities .....                            | 28.14      | 28.81    | 29.14     | 28.65     | 28.86                  | 28.74                   | -.4  |
| Information .....                          | 24.01      | 24.67    | 24.74     | 24.82     | 24.86                  | 24.85                   | .0   |
| Financial activities .....                 | 18.76      | 20.23    | 20.26     | 20.30     | 20.38                  | 20.44                   | .3   |
| Professional and business services .....   | 20.36      | 20.90    | 21.01     | 21.12     | 21.28                  | 21.38                   | .5   |
| Education and health services .....        | 18.29      | 18.71    | 18.75     | 18.81     | 18.65                  | 18.69                   | -.2  |
| Leisure and hospitality .....              | 10.55      | 10.81    | 10.85     | 10.86     | 10.90                  | 10.91                   | .1   |
| Other services .....                       | 15.55      | 15.81    | 15.85     | 15.90     | 15.93                  | 15.97                   | .3   |

<sup>1</sup> See footnote 1, table B-2.<sup>2</sup> The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this series.<sup>3</sup> Change was 0.6 percent from July 2008 to Aug. 2008, the latest month available.<sup>4</sup> Derived by assuming that overtime hours are paid at the rate of time and one-half.

N.A. = not available.

P = preliminary.

NOTE: Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

## ESTABLISHMENT DATA

## ESTABLISHMENT DATA

Table B-5. Indexes of aggregate weekly hours of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail

(2002=100)

| Industry                                      | Not seasonally adjusted |           |                        |                         |            | Seasonally adjusted |           |           |                        |                         | Percent change from: Aug. 2006-Sept. 2008 <sup>2</sup> |
|---|-------------------------|-----------|------------------------|-------------------------|------------|---------------------|-----------|-----------|------------------------|-------------------------|--|
|   | Sept. 2007              | July 2008 | Aug. 2008 <sup>3</sup> | Sept. 2008 <sup>3</sup> | Sept. 2007 | May 2008            | June 2008 | July 2008 | Aug. 2008 <sup>3</sup> | Sept. 2008 <sup>3</sup> |  |
| Total private .....                           | 109.2                   | 107.9     | 108.4                  | 107.0                   | 107.6      | 107.1               | 107.0     | 106.9     | 106.8                  | 106.3                   | -0.5   |
| Goods-producing .....                         | 104.6                   | 99.1      | 100.3                  | 98.4                    | 101.6      | 97.9                | 97.6      | 97.2      | 97.0                   | 95.7                    | -1.3   |
| Natural resources and mining .....            | 138.6                   | 140.8     | 147.4                  | 145.2                   | 134.5      | 134.6               | 137.0     | 138.3     | 143.3                  | 141.6                   | -1.2   |
| Construction .....                            | 120.3                   | 113.5     | 114.8                  | 110.9                   | 114.3      | 107.5               | 107.3     | 106.7     | 106.9                  | 105.5                   | -1.3   |
| Manufacturing .....                           | 95.9                    | 90.5      | 91.7                   | 90.7                    | 94.6       | 92.1                | 91.8      | 91.2      | 90.5                   | 89.6                    | -1.0   |
| Durable goods .....                           | 98.8                    | 92.3      | 93.6                   | 92.1                    | 97.6       | 94.4                | 93.9      | 93.6      | 92.7                   | 91.3                    | -1.5   |
| Wood products .....                           | 91.7                    | 83.2      | 82.7                   | 79.4                    | 89.3       | 82.0                | 81.8      | 80.5      | 79.6                   | 77.3                    | -2.9   |
| Nonmetallic mineral products .....            | 101.9                   | 96.0      | 99.0                   | 95.9                    | 96.3       | 95.1                | 94.5      | 94.2      | 94.5                   | 92.5                    | -2.1   |
| Primary metals .....                          | 90.7                    | 87.9      | 88.9                   | 88.5                    | 90.1       | 89.2                | 89.4      | 89.0      | 88.9                   | 88.2                    | -0.8   |
| Fabricated metal products .....               | 106.0                   | 100.1     | 102.2                  | 101.3                   | 105.3      | 103.0               | 101.7     | 101.2     | 101.7                  | 100.8                   | -0.9   |
| Machinery .....                               | 103.7                   | 102.7     | 103.4                  | 101.0                   | 103.7      | 103.1               | 102.6     | 102.9     | 103.9                  | 101.3                   | -2.5   |
| Computer and electronic products .....        | 102.7                   | 101.0     | 101.6                  | 100.6                   | 101.5      | 102.9               | 102.3     | 101.8     | 101.7                  | 99.9                    | -1.8   |
| Electrical equipment and appliances .....     | 89.2                    | 87.6      | 87.5                   | 87.7                    | 88.8       | 85.6                | 86.4      | 86.3      | 87.5                   | 87.5                    | 0.0  |
| Transportation equipment .....                | 99.7                    | 85.8      | 87.1                   | 86.6                    | 98.5       | 91.5                | 91.0      | 90.9      | 86.8                   | 86.0                    | -9.9   |
| Motor vehicles and parts .....                | 87.4                    | 88.6      | 70.8                   | 69.5                    | 85.6       | 76.3                | 75.4      | 75.9      | 69.7                   | 68.4                    | -1.9   |
| Furniture and related products .....          | 87.5                    | 77.8      | 77.6                   | 74.7                    | 86.3       | 79.8                | 79.3      | 77.2      | 75.6                   | 74.0                    | -2.1   |
| Miscellaneous manufacturing .....             | 92.4                    | 87.7      | 91.2                   | 89.2                    | 92.1       | 89.9                | 89.8      | 89.5      | 90.8                   | 88.9                    | -2.1   |
| Nondurable goods .....                        | 91.4                    | 87.7      | 88.5                   | 88.4                    | 89.5       | 87.9                | 87.7      | 87.3      | 87.2                   | 86.3                    | -1.0   |
| Food manufacturing .....                      | 105.4                   | 101.5     | 103.1                  | 104.6                   | 100.7      | 101.1               | 100.5     | 99.9      | 99.8                   | 99.9                    | 0.1  |
| Beverages and tobacco products .....          | 103.5                   | 94.6      | 93.3                   | 91.5                    | 100.1      | 90.7                | 90.5      | 89.5      | 87.9                   | 87.7                    | -2.2   |
| Textile mills .....                           | 55.4                    | 47.5      | 48.8                   | 48.4                    | 54.7       | 49.7                | 48.8      | 48.8      | 49.0                   | 47.9                    | -2.2   |
| Textile product mills .....                   | 76.4                    | 72.4      | 71.4                   | 70.4                    | 76.4       | 72.8                | 72.5      | 72.6      | 71.1                   | 70.4                    | -1.0   |
| Apparel .....                                 | 60.9                    | 56.6      | 56.7                   | 56.3                    | 60.2       | 55.1                | 55.8      | 56.9      | 56.7                   | 55.8                    | -1.6   |
| Leather and allied products .....             | 70.2                    | 69.7      | 73.3                   | 75.3                    | 70.3       | 72.1                | 74.3      | 72.6      | 74.7                   | 74.9                    | .3   |
| Paper and paper products .....                | 87.8                    | 85.1      | 85.6                   | 84.8                    | 86.2       | 85.3                | 85.3      | 84.9      | 85.2                   | 83.7                    | -1.8   |
| Printing and related support activities ..... | 93.0                    | 84.7      | 86.7                   | 86.6                    | 92.1       | 88.6                | 88.6      | 85.8      | 88.5                   | 85.7                    | -9.9   |
| Petroleum and coal products .....             | 99.5                    | 106.5     | 104.6                  | 104.5                   | 95.6       | 97.8                | 98.5      | 101.5     | 101.3                  | 100.0                   | -1.3   |
| Chemicals .....                               | 95.4                    | 97.4      | 96.2                   | 95.1                    | 94.8       | 96.3                | 97.1      | 96.9      | 95.5                   | 95.0                    | -0.5   |
| Plastics and rubber products .....            | 91.9                    | 87.1      | 88.0                   | 86.8                    | 90.9       | 88.0                | 88.3      | 88.3      | 87.8                   | 86.2                    | -1.8   |
| Private service-providing .....               | 110.7                   | 110.5     | 110.6                  | 109.2                   | 108.3      | 109.7               | 109.3     | 109.8     | 109.8                  | 109.1                   | -0.5   |
| Trade, transportation, and utilities .....    | 106.4                   | 104.4     | 104.2                  | 104.0                   | 104.8      | 104.4               | 104.3     | 103.8     | 103.6                  | 103.4                   | -2   |
| Wholesale trade .....                         | 111.8                   | 110.9     | 110.3                  | 109.2                   | 110.3      | 110.6               | 110.5     | 110.0     | 109.2                  | 109.2                   | -7   |
| Retail trade .....                            | 102.5                   | 100.8     | 100.7                  | 99.9                    | 101.7      | 100.4               | 100.3     | 99.9      | 100.0                  | 99.8                    | -2   |
| Transportation and warehousing .....          | 111.3                   | 107.2     | 107.9                  | 109.1                   | 109.4      | 108.8               | 108.4     | 108.2     | 107.9                  | 107.6                   | -1.3   |
| Utilities .....                               | 97.6                    | 98.8      | 97.8                   | 99.8                    | 96.7       | 97.2                | 98.7      | 97.9      | 97.6                   | 99.0                    | 1.4  |
| Information .....                             | 100.9                   | 100.7     | 100.5                  | 100.1                   | 100.1      | 100.2               | 100.0     | 100.0     | 99.9                   | 100.3                   | .4   |
| Financial activities .....                    | 109.9                   | 108.8     | 109.1                  | 107.4                   | 108.3      | 108.9               | 108.6     | 107.9     | 108.9                  | 108.4                   | -0.5   |
| Professional and business services .....      | 118.2                   | 115.7     | 116.5                  | 115.7                   | 115.9      | 115.6               | 115.3     | 115.1     | 115.0                  | 114.8                   | -0.2   |
| Education and health services .....           | 113.9                   | 114.4     | 114.8                  | 116.2                   | 113.4      | 116.1               | 116.2     | 116.5     | 117.0                  | 116.8                   | -2   |
| Leisure and hospitality .....                 | 113.7                   | 120.1     | 119.4                  | 111.0                   | 111.6      | 112.0               | 112.0     | 111.5     | 111.4                  | 110.8                   | -0.5   |
| Other services .....                          | 99.6                    | 101.4     | 101.3                  | 99.2                    | 99.4       | 99.6                | 99.5      | 99.6      | 99.9                   | 99.7                    | -2   |

<sup>1</sup> See footnote 1, table B-2.<sup>2</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.<sup>3</sup> = preliminary.

NOTE: The indexes of aggregate weekly hours are calculated by dividing the current months estimates of aggregate hours by the corresponding 2002 annual average levels. Aggregate hours

estimates are the product of estimates of average weekly hours and production and nonsupervisory worker employment.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

## ESTABLISHMENT DATA

## ESTABLISHMENT DATA

Table B-6. Indexes of aggregate weekly payrolls of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail

(2002=100)

| Industry                                   | Not seasonally adjusted |           |                        |                         | Seasonally adjusted |          |           |           |                        |                         | Percent change from: Aug. 2008-Sept. 2008 <sup>P</sup> |
|--|-------------------------|-----------|------------------------|-------------------------|---------------------|----------|-----------|-----------|------------------------|-------------------------|--|
|  | Sept. 2007              | July 2008 | Aug. 2008 <sup>P</sup> | Sept. 2008 <sup>P</sup> | Sept. 2007          | May 2008 | June 2008 | July 2008 | Aug. 2008 <sup>P</sup> | Sept. 2008 <sup>P</sup> |  |
| Total private .....                        | 128.8                   | 129.6     | 130.8                  | 130.1                   | 126.3               | 128.4    | 128.7     | 129.0     | 129.5                  | 129.1                   | -0.3   |
| Goods-producing .....                      | 121.2                   | 117.5     | 119.8                  | 118.0                   | 116.8               | 114.9    | 115.1     | 115.0     | 115.2                  | 114.0                   | -1.0   |
| Natural resources and mining .....         | 168.9                   | 183.5     | 197.4                  | 195.7                   | 164.2               | 170.0    | 175.4     | 181.3     | 191.9                  | 190.8                   | -6   |
| Construction .....                         | 138.5                   | 134.2     | 137.3                  | 133.4                   | 130.4               | 126.0    | 126.2     | 125.9     | 127.0                  | 125.7                   | -1.0   |
| Manufacturing .....                        | 109.1                   | 104.9     | 106.3                  | 105.7                   | 107.3               | 106.3    | 106.1     | 106.0     | 105.1                  | 104.2                   | -9   |
| Durable goods .....                        | 113.2                   | 107.4     | 109.3                  | 108.1                   | 111.4               | 109.7    | 109.4     | 109.6     | 108.2                  | 106.8                   | -1.3   |
| Nondurable goods .....                     | 101.9                   | 100.3     | 100.9                  | 101.4                   | 99.5                | 99.8     | 99.8      | 99.6      | 99.6                   | 98.9                    | -7   |
| Private service-providing .....            | 131.4                   | 133.5     | 134.1                  | 133.7                   | 129.3               | 132.7    | 133.0     | 133.0     | 133.9                  | 133.6                   | -2   |
| Trade, transportation, and utilities ..... | 121.4                   | 120.7     | 120.8                  | 120.8                   | 118.9               | 120.3    | 120.4     | 120.0     | 120.2                  | 119.8                   | -3   |
| Wholesale trade .....                      | 130.7                   | 131.5     | 131.4                  | 130.0                   | 128.1               | 130.7    | 131.0     | 131.2     | 131.5                  | 130.2                   | -1.0   |
| Retail trade .....                         | 113.4                   | 111.7     | 111.8                  | 111.5                   | 111.8               | 111.0    | 110.9     | 110.4     | 111.0                  | 110.6                   | -4   |
| Transportation and warehousing .....       | 126.8                   | 126.0     | 126.8                  | 128.1                   | 124.0               | 126.8    | 126.4     | 126.3     | 126.4                  | 126.0                   | -3   |
| Utilities .....                            | 115.2                   | 117.5     | 116.8                  | 120.0                   | 113.6               | 116.9    | 120.0     | 117.1     | 117.6                  | 118.8                   | 1.0  |
| Information .....                          | 121.0                   | 123.1     | 123.2                  | 123.7                   | 119.0               | 122.3    | 122.5     | 122.9     | 123.0                  | 123.4                   | .3   |
| Financial activities .....                 | 135.1                   | 135.9     | 136.9                  | 135.5                   | 132.3               | 136.2    | 136.0     | 135.5     | 137.2                  | 137.0                   | -1   |
| Professional and business services .....   | 143.0                   | 144.5     | 145.9                  | 146.4                   | 140.4               | 143.8    | 144.2     | 144.7     | 145.6                  | 146.0                   | .3   |
| Education and health services .....        | 137.3                   | 141.8     | 142.2                  | 144.6                   | 136.4               | 142.8    | 143.2     | 144.1     | 144.9                  | 145.0                   | .1   |
| Leisure and hospitality .....              | 136.0                   | 146.3     | 146.5                  | 137.3                   | 133.7               | 137.5    | 138.1     | 137.5     | 137.9                  | 137.3                   | -4   |
| Other services .....                       | 113.1                   | 116.8     | 117.0                  | 115.6                   | 112.6               | 114.8    | 115.0     | 115.4     | 116.0                  | 116.0                   | .0   |

<sup>1</sup> See footnote 1, table B-2.

P = preliminary.

NOTE: The indexes of aggregate weekly payrolls are calculated by dividing the current months estimates of aggregate payrolls by the corresponding 2002 annual average levels. Aggregate payroll estimates are the product of estimates of average hourly earnings, average weekly hours, and production and nonsupervisory

worker employment.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

## ESTABLISHMENT DATA

## ESTABLISHMENT DATA

Table B-7. Diffusion Indexes of employment change

(Percent)

| Time span   | Jan. | Feb. | Mar. | Apr. | May  | June | July | Aug.   | Sept.  | Oct. | Nov. | Dec. |
|---|------|------|------|------|------|------|------|--------|--------|------|------|------|
| Private nonfarm payrolls, 274 industries <sup>1</sup> |      |      |      |      |      |      |      |        |        |      |      |      |
| Over 1-month span:                                    |      |      |      |      |      |      |      |        |        |      |      |      |
| 2004  | 50.5 | 50.5 | 64.1 | 62.6 | 61.7 | 58.9 | 56.0 | 50.0   | 56.9   | 56.9 | 51.3 | 51.8 |
| 2005  | 52.2 | 60.6 | 54.2 | 58.2 | 55.8 | 58.2 | 61.3 | 54.7   | 53.6   | 62.4 | 54.7 | 54.7 |
| 2006  | 65.1 | 60.9 | 64.4 | 59.3 | 53.3 | 52.7 | 60.4 | 58.9   | 53.5   | 55.8 | 57.1 | 56.0 |
| 2007  | 51.8 | 51.8 | 52.7 | 51.1 | 56.6 | 50.4 | 52.2 | 51.9   | 58.4   | 54.8 | 48.2 | 48.5 |
| 2008  | 45.4 | 41.4 | 47.4 | 45.6 | 46.4 | 42.3 | 38.3 | P 44.7 | P 38.1 |      |      |      |
| Over 3-month span:                                    |      |      |      |      |      |      |      |        |        |      |      |      |
| 2004  | 54.4 | 52.9 | 57.3 | 63.5 | 68.8 | 68.8 | 61.3 | 56.4   | 57.7   | 59.5 | 61.8 | 54.6 |
| 2005  | 52.2 | 55.5 | 57.5 | 60.8 | 58.9 | 61.9 | 60.4 | 63.9   | 61.1   | 54.4 | 54.9 | 61.3 |
| 2006  | 67.2 | 68.2 | 68.6 | 65.5 | 60.6 | 58.2 | 58.0 | 58.9   | 55.7   | 56.4 | 57.1 | 54.6 |
| 2007  | 58.4 | 54.7 | 55.3 | 54.7 | 56.2 | 53.3 | 53.1 | 54.7   | 56.4   | 56.8 | 54.7 | 52.4 |
| 2008  | 45.7 | 42.7 | 44.0 | 44.0 | 43.1 | 44.0 | 36.3 | P 38.3 | P 36.1 |      |      |      |
| Over 6-month span:                                    |      |      |      |      |      |      |      |        |        |      |      |      |
| 2004  | 50.0 | 51.8 | 55.3 | 60.9 | 63.7 | 65.1 | 65.1 | 63.9   | 60.4   | 61.7 | 58.2 | 56.0 |
| 2005  | 54.8 | 57.3 | 58.8 | 57.5 | 57.5 | 56.2 | 64.4 | 62.8   | 62.0   | 59.3 | 61.5 | 62.0 |
| 2006  | 63.1 | 64.4 | 67.2 | 67.0 | 64.4 | 66.4 | 61.5 | 61.7   | 60.4   | 59.7 | 60.8 | 56.0 |
| 2007  | 59.1 | 56.4 | 57.5 | 56.6 | 58.8 | 58.2 | 55.2 | 58.0   | 63.2   | 57.1 | 54.6 | 53.8 |
| 2008  | 51.5 | 49.6 | 44.7 | 46.5 | 43.6 | 38.1 | 37.6 | P 38.9 | P 37.2 |      |      |      |
| Over 12-month span:                                   |      |      |      |      |      |      |      |        |        |      |      |      |
| 2004  | 40.5 | 42.3 | 45.1 | 48.9 | 51.3 | 58.2 | 57.5 | 55.7   | 57.3   | 58.8 | 60.6 | 60.8 |
| 2005  | 60.6 | 60.8 | 59.7 | 58.9 | 58.0 | 60.0 | 60.9 | 63.3   | 60.4   | 58.9 | 59.5 | 61.7 |
| 2006  | 67.2 | 65.1 | 65.5 | 62.6 | 64.8 | 66.4 | 64.4 | 64.4   | 66.2   | 65.1 | 64.4 | 65.5 |
| 2007  | 62.8 | 59.1 | 60.4 | 58.9 | 59.5 | 58.4 | 57.5 | 58.8   | 61.7   | 60.4 | 59.9 | 57.7 |
| 2008  | 53.8 | 54.0 | 52.8 | 50.4 | 49.3 | 45.8 | 44.7 | P 42.3 | P 41.2 |      |      |      |
| Manufacturing payrolls, 84 industries <sup>1</sup>    |      |      |      |      |      |      |      |        |        |      |      |      |
| Over 1-month span:                                    |      |      |      |      |      |      |      |        |        |      |      |      |
| 2004  | 43.5 | 47.8 | 47.0 | 63.7 | 50.6 | 51.2 | 58.3 | 42.9   | 42.9   | 48.2 | 42.3 | 39.9 |
| 2005  | 36.3 | 48.8 | 42.9 | 44.6 | 42.3 | 35.1 | 38.1 | 47.0   | 45.8   | 48.4 | 47.0 | 47.0 |
| 2006  | 57.7 | 45.8 | 54.8 | 48.8 | 38.1 | 53.0 | 50.6 | 44.0   | 35.3   | 40.5 | 38.1 | 35.3 |
| 2007  | 47.6 | 35.7 | 30.4 | 29.8 | 37.5 | 39.3 | 41.7 | 33.3   | 40.5   | 45.2 | 44.6 | 38.3 |
| 2008  | 40.5 | 28.6 | 38.1 | 35.1 | 44.6 | 30.4 | 26.8 | P 34.5 | P 26.8 |      |      |      |
| Over 3-month span:                                    |      |      |      |      |      |      |      |        |        |      |      |      |
| 2004  | 41.1 | 40.5 | 43.5 | 56.5 | 58.9 | 61.3 | 57.7 | 47.0   | 46.4   | 41.7 | 44.6 | 38.7 |
| 2005  | 38.1 | 39.3 | 42.3 | 44.6 | 36.3 | 37.5 | 39.9 | 39.9   | 45.8   | 41.7 | 38.7 | 49.4 |
| 2006  | 54.8 | 52.4 | 47.6 | 48.8 | 44.6 | 50.6 | 42.9 | 47.6   | 38.3   | 37.5 | 32.1 | 34.5 |
| 2007  | 33.9 | 28.6 | 32.1 | 27.4 | 28.8 | 32.7 | 31.0 | 34.5   | 32.1   | 39.3 | 44.0 | 41.7 |
| 2008  | 35.7 | 27.4 | 28.8 | 29.2 | 29.8 | 35.7 | 24.4 | P 23.2 | P 20.8 |      |      |      |
| Over 6-month span:                                    |      |      |      |      |      |      |      |        |        |      |      |      |
| 2004  | 29.2 | 31.5 | 32.7 | 44.6 | 48.4 | 54.8 | 59.5 | 56.0   | 51.2   | 51.8 | 44.0 | 38.7 |
| 2005  | 33.9 | 38.1 | 35.1 | 36.9 | 32.1 | 32.1 | 41.7 | 35.7   | 38.3   | 36.9 | 37.5 | 42.3 |
| 2006  | 42.9 | 45.2 | 50.8 | 47.6 | 48.2 | 47.6 | 46.4 | 48.8   | 43.5   | 41.7 | 38.7 | 28.8 |
| 2007  | 34.5 | 27.4 | 23.8 | 27.4 | 31.5 | 34.5 | 33.3 | 31.0   | 29.2   | 35.1 | 34.5 | 32.7 |
| 2008  | 34.5 | 33.6 | 32.1 | 28.0 | 26.8 | 20.8 | 18.6 | P 20.2 | P 21.4 |      |      |      |
| Over 12-month span:                                   |      |      |      |      |      |      |      |        |        |      |      |      |
| 2004  | 13.1 | 14.3 | 13.1 | 20.2 | 23.2 | 35.7 | 36.9 | 38.1   | 36.9   | 44.0 | 44.6 | 44.6 |
| 2005  | 44.6 | 43.5 | 41.7 | 40.5 | 36.3 | 35.1 | 32.1 | 33.9   | 32.7   | 33.3 | 33.3 | 38.1 |
| 2006  | 44.6 | 40.5 | 40.5 | 39.3 | 39.3 | 44.6 | 41.7 | 42.3   | 46.4   | 48.2 | 45.2 | 44.0 |
| 2007  | 39.3 | 38.3 | 36.9 | 28.6 | 29.8 | 26.2 | 26.8 | 29.2   | 30.4   | 29.8 | 33.3 | 33.9 |
| 2008  | 29.8 | 29.8 | 29.8 | 24.4 | 27.4 | 24.4 | 23.8 | P 22.0 | P 25.0 |      |      |      |

<sup>1</sup> Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span.

P = preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing

and decreasing employment.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**U. S. Department of Labor**Commissioner  
Bureau of Labor Statistics  
Washington, D.C. 20212

OCT 17 2008

The Honorable Carolyn Maloney  
U.S. House of Representatives  
Washington, D.C. 20515

Dear Congresswoman Maloney:

I appreciated the opportunity to participate in the Joint Economic Committee's October 3, 2008, hearing on the Employment Situation report. At that hearing, you requested data on 1) comparisons of job loss among women and men by industry and 2) comparisons of current unemployment rates for various demographic groups recently and during the 2001 recession.

I have enclosed a table showing changes in nonfarm payroll employment for women and men by industry over the first 8 months of this year. As shown in table 1, employment changes among women and men vary by industry. For example, men have experienced steeper job declines than women in construction and retail trade. At the same time, women have shown greater job growth than men in education and health services.

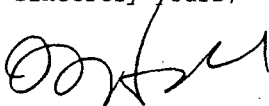
Table 2 presents unemployment rates for demographic groups at the beginning and end of the 2001 recession (March and November 2001, business cycle turning points as designated by the National Bureau of Economic Research) and also for June 2003, when the overall jobless rate peaked following the 2001 recession. The table also shows jobless rates for December 2007 (the recent peak in payroll employment) and for September of this year. There are a number of patterns evident in the data presented in this table. For example, during the recent period of labor market weakness, the jobless rate for women did not go up as much as that for men.

The Honorable Carolyn Maloney--2

OCT 17 2008

I hope you will find this information useful, and I look forward to continued discussions with you and the Committee about economic developments.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Keith Hall", written over a horizontal line.

KEITH HALL  
Commissioner

Enclosures



From December 2007 to August 2008 (women worker data are not yet available for September), women workers have lost the most jobs in the following industries: Manufacturing (121,000), Professional and Business Services (119,000), Retail Trade (62,900), and Financial Services (60,000).

During the same time period, men have lost the most jobs in the following industries: Construction (294,000), Manufacturing (220,000), Professional and Business Services (151,000), and Retail Trade (147,900).

Women workers have lost jobs at a faster rate than men in several industries, including Manufacturing, Transportation and warehousing, and Utilities.

Women have gained jobs at a faster rate than men in the following industries: Education and health services and Government.

Table 1.—Change in Payroll Employment among Women and Men, by Industry, December 2007 to August 2008  
[in thousands]

| Industry                                 | Change in women workers | Change in male workers | Change in all employees | Percent change in women workers | Percent change in male workers | Percent change in all employees |
|--|-------------------------|------------------------|-------------------------|---------------------------------|--------------------------------|---------------------------------|
| Total .....                              | 164                     | -765                   | -601                    | 0.2                             | -1.1                           | -0.4                            |
| Total Private .....                      | -60                     | -741                   | -801                    | -0.1                            | -1.2                           | -0.7                            |
| Natural Resources and Mining ..          | 5                       | 45                     | 50                      | 5.1                             | 7.0                            | 6.8                             |
| Construction .....                       | -11                     | -294                   | -305                    | -1.2                            | -4.5                           | -4.1                            |
| Manufacturing .....                      | -121                    | -220                   | -341                    | -3.0                            | -2.2                           | -2.5                            |
| Wholesale Trade .....                    | -12.8                   | -51.8                  | -64.6                   | -0.7                            | -1.2                           | -1.1                            |
| Retail Trade .....                       | -62.9                   | -147.9                 | -210.8                  | -0.8                            | -1.9                           | -1.4                            |
| Transportation and Warehousing           | -23.6                   | -5.8                   | -29.4                   | -2.1                            | -0.2                           | -0.6                            |
| Utilities .....                          | -3.7                    | 6.3                    | 2.6                     | -2.4                            | 1.6                            | 0.5                             |
| Information .....                        | -18                     | -17                    | -35                     | -1.4                            | -1.0                           | -1.2                            |
| Financial Activities .....               | -60                     | 9                      | -51                     | -1.2                            | 0.3                            | -0.6                            |
| Professional and Business Services ..... | -119                    | -151                   | -270                    | -1.5                            | -1.5                           | -1.5                            |
| Education and Health Services ..         | 343                     | 83                     | 426                     | 2.4                             | 2.0                            | 2.3                             |
| Leisure and Hospitality .....            | 9                       | 1                      | 10                      | 0.1                             | 0.0                            | 0.1                             |
| Other Services .....                     | 15                      | 2                      | 17                      | 0.5                             | 0.1                            | 0.3                             |
| Government .....                         | 224                     | -24                    | 200                     | 1.8                             | -0.2                           | 0.9                             |

Source: Current Employment Statistics Survey, Bureau of Labor Statistics

Table 2.—Unemployment Rates for Selected Demographic Groups  
[seasonally adjusted, except where noted]

| Characteristic                        | Time Period    |  |   |  |   |
|---------------------------------------|----------------|--|---|--|---|
|                                       | September 2008 | December 2007<br>(CES Employment Peak) | June 2003<br>(Overall Unemployment Rate Peak) | November 2001<br>(Official End of Recession) | March 2001<br>(Official Start of Recession) |
| <b>Sex</b>                            |                |  |   |  |   |
| Total, 16 and over .....              | 6.1            | 5.0                                    | 6.3   | 5.5  | 4.3   |
| Men, 16 and over .....                | 6.7            | 5.1                                    | 6.7   | 5.7  | 4.3   |
| Adult Men, 20 and over .....          | 6.1            | 4.4                                    | 6.0   | 5.0  | 3.8   |
| Women, 16 and over .....              | 5.5            | 4.9                                    | 5.9   | 5.4  | 4.2   |
| Adult Women, 20 and over .....        | 4.9            | 4.4                                    | 5.2   | 4.8  | 3.6   |
| <b>Age</b>                            |                |  |   |  |   |
| 16-19 years .....                     | 19.1           | 17.1                                   | 19.0  | 15.9   | 13.8  |
| 20-24 years .....                     | 10.5           | 9.4                                    | 10.4  | 9.3  | 7.6   |
| 25-54 years .....                     | 5.2            | 4.1                                    | 5.2   | 4.6  | 3.3   |
| 55 years and over .....               | 4.1            | 3.2                                    | 4.4   | 3.5  | 2.7   |
| <b>Race and Ethnicity</b>             |                |  |   |  |   |
| White .....                           | 5.4            | 4.4                                    | 5.5   | 4.9  | 3.7   |
| Black .....                           | 11.4           | 9.0                                    | 11.5  | 9.8  | 8.3   |
| Asian (not seasonally adjusted) ..... | 3.8            | 3.7                                    | 7.8   | 5.4  | 3.2   |
| Hispanic or Latino .....              | 7.8            | 6.3                                    | 8.4   | 7.3  | 6.2   |

Table 2.—Unemployment Rates for Selected Demographic Groups—Continued  
 [seasonally adjusted, except where noted]

| Characteristic                               | Time Period    |   |   |   |  |
|--|----------------|---|---|---|--|
|  | September 2008 | December 2007<br>(CES Employment<br>Peak) | June 2003<br>(Overall Unem-<br>ployment Rate<br>Peak) | November 2001<br>(Official End of<br>Recession) | March 2001<br>(Official Start of<br>Recession) |
| Educational Attainment, 25 years<br>and over |                |   |   |   |  |
| Less than a high school di-<br>ploma .....   | 9.6            | 7.6                                       | 9.4   | 8.0   | 6.8  |
| High school graduates, no<br>college .....   | 6.3            | 4.7                                       | 5.7   | 5.0   | 3.8  |
| Some college or associate de-<br>gree .....  | 5.0            | 3.7                                       | 4.9   | 4.2   | 2.7  |
| Bachelor's degree and higher                 | 2.5            | 2.2                                       | 3.1   | 2.9   | 2.0  |

Source: Current Population Survey, Bureau of Labor Statistics

